PROBATION & PAROLE (JS)

JOB SHARE EMPLOYEES (20+ HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2026

MEDICAL PLANS & MONTHLY COST	*Single*	*Married*	*Single w/ Child/ren*	*Family*
Kaiser	$0.00	$710.23	$531.99	$1,601.33
Providence Open Option/VSP Vision	$0.00	$667.85	$496.85	$1,539.85
Providence Personal Option/VSP Vision	$0.00	$970.85	$770.85	$1,992.85
Medical Opt Out - Cash Back	$92.50	$92.50	$92.50	$92.50

DENTAL PLANS & MONTHLY COST		*Single*	*Married*	*Single w/ Child/ren*	*Family*
Kaiser		$14.96	$119.28	$55.42	$160.78
MODA Preventive		$0.00	$82.50	$32.50	$121.50
MODA Incentive		$6.50	$108.50	$48.50	$148.50
MODA 50%	**Cash Back**	$43.50	$43.50	$43.50	$43.50
Dental Opt Out	**Cash Back**	$44.00	$44.00	$44.00	$44.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

Numerous programs and classes for you to invest in your well-being

EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

Vacation	Service Accrual Plan*	Sellback Plan	Maximum Carryover
< 5 Years	8.7	12.0	280
5 - 9 Years	10.7	12.0	280
10-14 Years	12.7	12.0	280
15-19 Years	14.7	12.0	280
20+ Years	16.7	12.0	280
Sick Leave	8.0	8.0	No limit

*Service accrual plan available only to employees hired before January 1, 2001

LONGEVITY

5 - 9 Years	1.0%
10-14 Years	1.5%
15-19 Years	2.0%
20-24 Years	2.5%
25-30 Years	3.5%
30+ Years	4.0%

Additional paid days

Holidays	10
Personal Day	2
Bereavement	*Up to 3 days per incident*
Military	*2 weeks per Federal budget year (October - September)*

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%
Deferred Comp	4.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.