

PROBATION & PAROLE (JS)

**JOB SHARE EMPLOYEES (20+ HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2024**

MEDICAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$571.52	\$416.70	\$1,345.50
Providence Open Option/VSP Vision	\$0.00	\$681.40	\$518.40	\$1,512.40
Providence Personal Option/VSP Vision	\$0.00	\$845.40	\$666.40	\$1,757.40
Medical Opt Out - Cash Back	\$92.50	\$92.50	\$92.50	\$92.50

DENTAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$10.52	\$110.48	\$49.30	\$150.26
MODA Preventive	\$0.00	\$66.50	\$20.50	\$101.50
MODA Incentive	\$0.00	\$89.50	\$35.50	\$125.50
MODA 50% Cash Back	\$43.50	\$43.50	\$43.50	\$43.50
Dental Opt Out Cash Back	\$44.00	\$44.00	\$44.00	\$44.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

Vacation	Service Accrual		Maximum Carryover	LONGEVITY	
	Plan*	Sellback Plan		5 - 9 Years	10-14 Years
< 5 Years	8.7	12.0	280	1.0%	1.5%
5 - 9 Years	10.7	12.0	280	15-19 Years	2.0%
10-14 Years	12.7	12.0	280	20-24 Years	2.5%
15-19 Years	14.7	12.0	280	25-30 Years	3.5%
20+ Years	16.7	12.0	280	30+ Years	4.0%
Sick Leave	8.0	8.0	No limit		

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	10
Personal Day	2
Bereavement	<i>Up to 3 days per incident</i>
Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%
Deferred Comp	4.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.