

PROBATION & PAROLE (JS)

**JOB SHARE EMPLOYEES (20+ HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2025**

| MEDICAL PLANS & MONTHLY COST | <i>Single w/</i> | | | |
|---------------------------------------|------------------|----------------|------------------|---------------|
| | <i>Single</i> | <i>Married</i> | <i>Child/ren</i> | <i>Family</i> |
| Kaiser | \$0.00 | \$662.94 | \$502.30 | \$1,466.00 |
| Providence Open Option/VSP Vision | \$0.00 | \$669.74 | \$511.08 | \$1,478.18 |
| Providence Personal Option/VSP Vision | \$0.00 | \$829.34 | \$655.48 | \$1,716.64 |
| Medical Opt Out - Cash Back | \$92.50 | \$92.50 | \$92.50 | \$92.50 |

| DENTAL PLANS & MONTHLY COST | <i>Single w/</i> | | | |
|-----------------------------|------------------|----------------|------------------|---------------|
| | <i>Single</i> | <i>Married</i> | <i>Child/ren</i> | <i>Family</i> |
| Kaiser | \$9.10 | \$107.68 | \$47.34 | \$146.90 |
| MODA Preventive | \$0.00 | \$66.50 | \$20.50 | \$101.50 |
| MODA Incentive | \$0.00 | \$89.50 | \$35.50 | \$125.50 |
| MODA 50% Cash Back | \$43.50 | \$43.50 | \$43.50 | \$43.50 |
| Dental Opt Out Cash Back | \$44.00 | \$44.00 | \$44.00 | \$44.00 |

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

| | Service Accrual | | Maximum Carryover | LONGEVITY | |
|-------------|-----------------|---------------|----------------------|--------------------|------|
| | Plan* | Sellback Plan | | | |
| Vacation | | | | 5 - 9 Years | 1.0% |
| < 5 Years | 8.7 | 12.0 | 280 | 10-14 Years | 1.5% |
| 5 - 9 Years | 10.7 | 12.0 | 280 | 15-19 Years | 2.0% |
| 10-14 Years | 12.7 | 12.0 | 280 | 20-24 Years | 2.5% |
| 15-19 Years | 14.7 | 12.0 | 280 | 25-30 Years | 3.5% |
| 20+ Years | 16.7 | 12.0 | 280 | 30+ Years | 4.0% |
| Sick Leave | 8.0 | 8.0 | No limit | | |

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

| | |
|---------------------|--|
| Holidays | 10 |
| Personal Day | 2 |
| Bereavement | <i>Up to 3 days per incident</i> |
| Military | <i>2 weeks per Federal budget year (October - September)</i> |

RETIREMENT

| | |
|------------------------|-------|
| Social Security | 7.65% |
| PERS "Pickup" | 6.00% |
| Deferred Comp | 4.00% |

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.