

MEMO

TO: BCC

FROM: Drenda Howatt, Commission Staff Manager

DATE: July 9, 2020

RE: Black Community Leaders Protest Response Policy Proposals

Commissioners,

As a follow-up to the Policy Session on Tuesday regarding the Black Community Leaders Protest Response policy proposals, staff has provided recommended responses to the prognosis and time period options for each of the proposed statements that were included in the policy session staff report.

It is important to note that Clackamas County did not prepare the policy proposals. Those were added by the community leaders' group that is spearheading this effort. Clackamas County's responses to those proposals will be included under the "Prognosis", "Time Period", and "Notes" columns.

The document that the Protest Response group is working from asks for an answer for each policy proposal on the prognosis and time period. There are limited options from which to choose. The options are as follows:

Options:

- Prognosis:
 - In Research
 - In Discussion
 - Unresponsive
 - Unknown
 - Not going to happen
 - Unlikely to happen
 - Likely to happen
 - Will happen
 - Done
 - Long-term planning

- Time Period:
 - Unknown
 - Unresponsive
 - Immediately
 - 30-90 days
 - 2020 Special Session(s)
 - 2021 Legislative Session

***Policy Proposal: It is important to note that Clackamas County did not prepare the policy proposals. Those were added by the community leaders' group that is spearheading this effort.**

- FY 21 budget or budget BMP
- FY 22 budget or budget BMP

Health & Well-Being:

- ***Policy Proposal: COVID-19 Black Recovery & Relief Fund; culturally specific populations have access to the same.**

Recommended County Response:

- *Prognosis: In Discussion*
- *Time Period: 2021 Legislative Session*
- *NOTES: We need funding to be established*

- ***Policy Proposal: Invest in culturally specific mental health care healing centers Support centers like the Avel Gordly Center for Healing with significant funding, from public health agencies at the city and state level**

Recommended County Response:

- *Prognosis: Will happen*
- *Time Period: FY 2021 – FY 2022*
- *NOTES: Work within Health Centers and Behavioral Health division is being targeted to ensure a culturally specific interaction and lingual experience from teams built to provide that service. Work is ongoing / Implementation and expansion is happening. Trying to add additional partners.*

- ***Policy Proposal: Fund culturally appropriate maternal health programs - Black community health workers and doulas programs that are critical to Black wellness. These programs should include pregnancy health and prenatal care, birthing assistance, and family supports for new parents learning to care for infants.**

Recommended County Response:

- *Prognosis: Done*
- *Time Period: Immediately*
- *NOTES: On-going process improvement and expansion with regional partners including Health Share of Oregon to meet already established benchmarks.*

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Education:

- ***Policy Proposal: Mandate Restorative Justice practices and trainings for educators and students. When a student or student's family has identified a racist or incidence of prejudice, require restorative justice process with school official involved, the student, school administrative official/supervisor and family.**

Recommended County Response:

- *Prognosis: Unknown*
- *Time Period: Unknown*
- *NOTES: The Clackamas County Juvenile Department utilizes the principles and practices of Restorative Justice in our work with Juvenile Justice involved youth.*

Housing & Homelessness:

- ***Policy Proposal: Fair Housing: Hold the counties and Metro accountable for the HUD mandate to Affirmatively Further Fair Housing by ending racial segregation from opportunity, providing community development and investment without displacement (State of Black Oregon 2015, 155); end discrimination and fair housing violations through robust testing and enforcement by Oregon BOLI; ban the box for housing applications including drug distribution records (state legislature).**

Recommended County Response:

- *Prognosis: Will happen*
- *Time Period: 30-90 days*
- *NOTES: Edit the Fair Housing Plan with an anti-racist framework. Note: Ban the box is subject to legislative action*

- ***Policy Proposal: Invest in stronger Fair Housing Testing in the private market and invest in enforcement mechanisms when fair housing laws are violated.**

Recommended County Response:

- *Prognosis: In Research*
- *Time Period: FY 22 Budget*
- *NOTES: In discussion FY 22 Budget
Funding and partnerships will need to be developed to do this well. We will speak to the Oregon Law Center, Legal Aid and the Landlords and*

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Landlord Associations for partnership and collaboration opportunities to better understand cost and impact.

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- ***Policy Proposal: Cancel rent for renters affected by COVID; develop fund that LLs can access to be made whole, not pay for profit.**

Recommended County Response:

- *Prognosis: Unknown*
- *Time Period: 2020 special session*
- *NOTES: Rent assistance currently provided through CARES Act dollars. Canceling rent would take legislative action.*

- ***Policy Proposal: Actively seek to build community-based safety and housing/homelessness infrastructure united to internal county staffing to build deeper trust and expand service networks.**

Recommended County Response:

- *Prognosis: Done*
- *Time Period: FY 2022 Budget*
- *NOTES: This is an ongoing effort and a priority for Housing and Services related funding. This work has been underway for the past 12 to 18 months and was a guiding value and priority linked to the general funds the board committed to the Affordable Housing and Services fund.*

Moving forward this is a stated goal for Here Together funding and work related to housing and housing services.

Today we are actively engaged in new contracted relationships with 13 non-profit community agencies we did not work with 18 months ago.

- ***Policy Proposal: Stop all sweeps of camps that shelter houseless people and the expansion of sit-lie regulations, and support a Right to Rest agenda that decriminalizes houselessness.**

Recommended County Response:

- *Prognosis: In Discussion*
- *Time Period: 30-90 days*
- *NOTES: Agreements with law enforcement agencies to contact Social Services before initiating any sweeps. Sweeps are not currently happening in areas within our jurisdiction. In discussion in areas we do not have jurisdiction, such as the cities.*

- ***Policy Proposal: Evaluate Coordinated Access disparities among services received and services waiting for receipt among BIPOC communities. Hold contractors and the County accountable to a service standard with strong implementation accountability mechanisms.**

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Recommended County Response:

- *Prognosis: Done*
- *Time Period: Immediately*
- *NOTES: Done and Ongoing*

Economic Development:

- ***Policy Proposal: Public Benefits programs on all publicly funded or subsidized projects should include First Source hiring, and jobs on publicly funded projects must meet “high road” standards and provide a living wage.**

Recommended County Response:

- *Prognosis: In Research*
- *Time Period: Unknown*
- *NOTES: Board of County Commissioners scheduled briefing and discussion*

Legislative Process:

- ***Policy Proposal Require community advisory boards that participate in rulemaking processes.**

Recommended County Response:

- *Prognosis: Will happen*
- *Time Period: 30-90 days*
- *NOTES: Created new Office of Equity, Diversity & Inclusion. This will be one of first assignments for EDI Officer when they come on board later this summer.*

- ***Policy Proposal: Establish equity advisors in all offices and departments, similar to financial advisors.**

Recommended County Response:

- *Prognosis: Will Happen*
- *Time Period: 30-90 days*
- *NOTES: Created new Office of Equity, Diversity & Inclusion. This will be one of first assignments for EDI Officer when they come on board later this summer.*

***Policy Proposal: It is important to note that Clackamas County did not prepare the policy proposals. Those were added by the community leaders’ group that is spearheading this effort.**

- ***Policy Proposal: Require racial impact statements from chief sponsors of all legislative bills to analyze potential impacts to BIPOC communities. Consult with community-based organizations and/or experts for input. Require a re-write and consultation with BIPOC communities of any policy that indicates negative impacts on BIPOC communities that could exacerbate racial disparities.**

Recommended County Response:

- *Prognosis: Will Happen*
- *Time Period: 30-90 Days*
- *Notes: Created new Office of Equity, Diversity & Inclusion. This will be one of first assignments for EDI Officer when they come on board later this summer.*

Criminal Justice:

- ***Policy Proposal: Establish a workgroup that will develop alternative community safety methods to develop policy proposals for deliberation and enactment given divestment from Clackamas County Sheriff.**

Recommended County Response:

- *Prognosis: Likely to happen*
- *Time Period: Unknown*
- *NOTES: Commissioners will initiate discussion with Clackamas County Sheriff and Sheriff-elect.*

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