



Leaders for Equity, Diversity and Inclusion Council (LEDIC)

Meeting Notes

March 26, 2024

Staff: Maria Magallon

Members Present: Chair, Tory Blackwell; Vice Chair, Dina Stults, Joselito Tanega, Mike Foley, Emily Cooper, Annamika Konkola,

Members unable to attend: Lori Bender, Vanessa Huckaby, Gabrielle Blaug

Guest Presenter: Health, Housing and Human Services (H3S), Rod Cook H3S Director, Elliot Shuford

Public: Keisha Brewster

| Topic | |
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| 1. Welcome, Land Acknowledgement | Chair Tory called the meeting to order at 5:45 p.m. welcomed all members and read the Land Acknowledgement. |
| 2. Introductions, Check-in | Vice chair Dina lead introductions |
| 3. Approval of February Meeting Notes | Chair Tory had a correction to the start of the February meeting; the notes state the meeting was called to order at 7:37 p.m. and the start time should be 5:37 p.m. Maria will update notes to reflect correct start time. Dina motioned to approve the February meeting notes, Joselito seconded , members voted all in favor. February meeting notes approved. |
| 4. Public Comment | Keisha had a request for LEDIC; she stated various community groups would like to see an EDI community calendar of events published on the County website. They also asked if it would be possible to post on the LEDIC website; they said it would also be helpful for Council member recruitment. They said it is a good way to be involved and show support for community groups. She also asked if they could bring materials to share at LEDIC meetings. Maria said she would take the questions and requests to County Administration, and gave information about communicating directly with County Admin and the BCC. |



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| <p>5. H3S Departmental Strategic Plan</p> | <p>Rod Cook and Elliot Shuford from Health, Housing and Human Services (H3S) presented the H3S Services Strategic Plan 2024-2028; they requested feedback on Goal 2, Equity Driven Services. Council members provided feedback and recommendations on (“Gate keeper”) language used, Strategies and Objectives. Council members raised the importance of capturing accurate demographic data as U.S. Census data is not always accurate and usually outdated because it is only updated once every ten years. Council members also asked that people with disabilities be specifically named in access improvement measures. Council stressed the importance of actionable implementation of the equity lens and a feedback loop to staff and community for reviews of efficacy. Council members will forward additional feedback to Rod and Elliott via email. Maria will forward Equity Lens Procedural documents as well as recent employee demographic data from HR.</p> |
| <p>6. Break</p> | |
| <p>7. General County/Community Updates</p> | <p>Maria stated that the DEI information and the Land Acknowledgement was removed from the County’s external website pages and some of it was moved under the department of Public and Government Affairs. The county Administrator, Gary Schmidt said that it was temporary and if community had questions, they could email him directly.</p> |
| <p>8. Announcements upcoming events</p> | <p>Mike shared that the Hispanic Interagency Networking Team (HINT) is having two big events coming up in May and June, May will be a resource fair and June they will have a table at the Latino Festival at Clackamas Community College. Tory shared about upcoming North African Festival at the Oregon City Pioneer Center. Emily shared a movie event sponsored by the Chinese Association. Dina shared a Black artist exhibit at the Portland Art museum, also an Italian Immigrant art exhibit at the Oregon City Cultural Center. Council members will forward additional information via email.</p> |
| <p>9. Adjourn</p> | <p>Meeting adjourned at 7:43 p.m.</p> <p style="text-align: center;">Next meeting April 23, 2024</p> |