



Leaders for Equity, Diversity and Inclusion Council
 EQUITY AND INCLUSION OFFICER, Martine Coblentz, County Admin.
 RODNEY A. COOK, H3S Director

**Leaders for Equity, Diversity and Inclusion Council (LEDIC)
 November 23, 2021 Meeting Notes (draft)**

Staff liaison: Maria Magallon

Members Present: Chair Joselito Tanega, Vice Chair Tory Blackwell, Betty Brickson, Mike Foley, Bonnie Lander, Cassie Wilson, Dina Stults, Emily Cooper, Chelsea Varnum, TerryAnn Cabine, Fernando Sobrevilla, Janette Romero Christenson, Lori Bender

Members unable to connect: Rod Cook, Molly Ruff, Megan Hussey, Claire Calhoun, Mikaela Todd, Raquel Vega Gonzalez, Carlos Benson Martinez,

Advisors: Martine Coblentz, Maria Magallon, Csea Leonard (absent), Rod Cook (absent),

BCC Liaison: Commissioner Sonya Fischer

Guest Presenters: Anne Presentin, Yosef Yip, (WSP) Hannah Williams, April Deleon-Galloway-Oregon Department of Transportation Presenting

Topic	
1. Land Acknowledgement	<ul style="list-style-type: none"> • Meeting was called to order at 5:34 p.m. • Betty read land acknowledgement
2. Welcome & Check-In	<ul style="list-style-type: none"> • Members did introduction and shared one thing that will bring them joy this holiday season
3. Ratify Vote September and October meeting notes	<ul style="list-style-type: none"> • Chair Joselito asked for a motion to ratify the approval of the September and October meeting notes. • Tory made a motion to ratify the approval of the notes, • Chelsea seconded the motion, members voted all in favor, none opposed and none abstained. • Motion passed
4. Agenda approval	<ul style="list-style-type: none"> • Chair Joselito asked for a motion to accept and approve the current meeting agenda. • Chelsea made a motion to approve the meeting agenda, • Dina seconded the motion, members voted, all in favor, none opposed, and none abstained. • Motion passed
5. Public Comment	<ul style="list-style-type: none"> • No members of the public present
6. LEDIC HX Power Point	<ul style="list-style-type: none"> • Maria shared a Power Point about the history of LEDIC and how it initiated with a project that involved community members and partner recommendations in the year 2000. • Maria will forward the Power point to all members for review. All members also should have received the most recent council bylaws as well as frequently asked questions.



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7. I-205 Toll Project Update presentation

- Maria introduced guest speakers from WSP, Oregon Department of Transportation who presented on two major projects on the I-205 corridor between Stafford Rd. and 213 in Oregon City.
- April Deleon Galloway presented on the Regional Urban Mobility Pricing Project – the project will address congestion region-wide by adding lanes on each side of I-205 as well as seismic improved bridge replacements. Stage 1 has been funded but future stages including toll program still need to be funded. The goal is that the revenue from the toll funding project would provide the necessary funding for the overall Urban Mobility project. The timeline is 2020- 2027; the next five years will have major construction on I-205.
- Hannah Williams presented on the I-205 Toll project which will manage congestion and raise revenue for transportation projects. It consist of electronic modern tolling, there are no toll booths and vehicles don't even have to slow down. Vehicles will pass under a structure (similar to a soccer goal post) that automatically collects tolls from vehicles traveling across the Abernathy and Tualatin River Bridges. Drivers will have a small transponder that is connected to a prepaid account, placed on their windshield or rearview mirror and electronically scanned for toll collection. If a vehicle doesn't have a transponder, a camera will capture the license plate and the registered owner will be billed by mail.
The Equity advisory committees ensures equitable community engagement of Black, Indigenous and People Of Color (BIPOC), seniors, youth, LEP and other communities. The committee addresses equitable engagement and implementation of the project. Some of the communities for engagement are those that have language barriers, no access to banking, and communities that experience low income and/or lack documents.
- Benefits: manage congestion, more reliable trips, less congestion on the freeway, help the environment by reducing greenhouse gas emissions, sustainable funding for investments and to advance equity.
- The cost of the tolls is not yet known, it will be congestion pricing which is variable, higher during peak hours and lower during lower congestion hours. The revenue will pay for core improvement projects, improved transit and multimodal transportation options, neighborhood health and safety and a top priority is considering affordable options for people experiencing low income.
- Currently they are analyzing of the impact of project investments and where people are traveling to the most, schools, religious org. libraries, parks, healthcare facilities... They will also engage communities that live in the project are and that travel that stretch of freeway.
- The Environmental assessment document will be released in spring 2022 that will include the project purpose, need, alternatives, findings and recommendations. There will be an open for public comment period.



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	<ul style="list-style-type: none"> • <u>The Ask of the LEIC council:</u> to advise on equity considerations of the project and get the word out to underrepresented communities to get feedback on the impact of both projects. Also guidance on who else they should be contacting (the right connectors) to spread the word. • Terry Ann mentioned her concern on the financial impact on underrepresented low income communities and their need to travel, lack of electronic banking and other barriers. • Mike, asked whether the impact on folks with disabilities is being considered? Are they considering transportation aid programs like Transportation Reaching People (TRP) medical transport volunteers and other programs that already lack funding? Another consideration is that lower income folks have lesser control over their travel times, so they get hit with the peak hour's toll. A higher income worker often has more flexibility around schedule and can use that off peak option. • Tory stated the worry about having a transponder "bill" attached to a checking account, credit card, etc., that is going to be a barrier for some folks. • Fernando mentioned considerations for Latinx community or folks that don't have a bank account or legal documentation and don't have the same means as others. • There were many more questions from council members in the chat and in the interest of time, Maria will gather a list of questions to forward to the project coordinators and they will email responses to share with the council. They also would like to return in the spring for a project update. • For updates and to sign up for alerts visit https://i205corridor.org/
<p>8. Equity and Inclusion Office Update</p>	<ul style="list-style-type: none"> • Equity Officer, Martine gave an update on the American Rescue Plan Act (ARPA) funding for long term recovery approved by the Board of County Commissioners (BCC). The Equity and Inclusion Office (EIO) is involved in a committee that is charged with a 6 million distribution to culturally specific Community Based Organizations (CBOs) serving underrepresented communities, those that have been hardest hit economically by Covid. The intent is to assist CBOs in building capacity and expand services in Clackamas County. A Community coordinator will be hired on a limited term to engage community, assist newer organizations and businesses and assure they are receiving technical support. • Coalition of Communities of Color (CCC) update: We are planning on bringing them to LEDIC for a more comprehensive update. They are in the process of building an advisory steering committee made up of BIPOC community members; committee participants will be compensated for their time. • Training update: The E&I office is rolling out all employee training, we have started with managers and supervisors with a focus on leading with race. It is a foundational all employee required training that will be rolling out to the rest of employees starting in February. We will follow up with a



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	<p>manager specific skill building training for managers; this will provide the tools to understand and address microaggressions in the workplace and maintain a safe welcoming environment.</p> <ul style="list-style-type: none"> • Quality Jobs council, the council makes recommendations on how to retain employees by incentivizing employers to do better and provide quality jobs. • Training for BCC update: our office is still working to make that happen, future information to come. • Chelsea asked about the outcome of the incident with County employees displaying identity signs like pride flags and Black lives matter signs. • Martine explained there was no policy on sigs and the community issue was also about the public flying of the Pride flag. County Administrator Gary Schmidt communicated the decision that the Pride flag would stay up for the month of June and asked employees to take down outward public facing signs. There was a committee who worked on a sign Policy and the E&I office was not involved. We have a meeting with the administrator and committee members to talk about the impact of the policy decision. • Maria stated she would email the Covid update; we need to make time for announcements.
<p>9. Announcements upcoming events</p>	<ul style="list-style-type: none"> • Tory invited members to the quarterly Clackamas Equity Coalition meeting on Friday December 3rd. The coalition is made up of several Community EDI partners including the E&I office; the meeting will host a presentation on "Utilizing your privilege". Maria will forward the meeting link to all members. • Maria stated that historically the council does not meet in December due to holidays and that's a decision for the council. • Joselito asked for a motion to not have a council meeting in December, • Tory made a motion to not have a meeting in December, • Fernando seconded, members voted in favor, no one opposed and none abstained. Motion passed there will not be a LEDIC council meeting in December. • Maria asked members to think about 2022 meetings and the possibility of meeting in person; the DSB auditorium could accommodate all members with the necessary safe spacing. There's also the possibility of a hybrid in person/Zoom option. • Maria is currently exploring options and feasibility of an in person LEDIC retreat and asked members if they would/could attend an all-day retreat some time next spring. • All council members will email Maria with their preferences and/or concerns. • Chair Joselito adjourned the meeting at 7:40 p.m.
<p>10. Adjourn</p>	<p style="text-align: center;">Next meeting January 25, 2022</p>



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