



# Memo

To: Board of County Commissioners  
From: Martine Coblentz  
Re: Reimagine Oregon Update/discussion at Issues 11/9/21

On November 9<sup>th</sup>, during Administrator Updates we'll have an opportunity to discuss the status of the Reimagine Oregon effort. [Reimagine Oregon](https://www.reimagineoregon.org/policydemands) has created a webpage to track their goals for all participating jurisdictions which is available on their website at <https://www.reimagineoregon.org/policydemands>.

Participating jurisdictions can provide updates to Reimagine Oregon through a shared spreadsheet (attached). Please note that not all columns of the spreadsheet are open to editing. The column headings and our ability to interact with them is outlined below.

PREVIOUS POLICY PROPOSALS	PROGNOSIS	TIME PERIOD	ELECTED LEAD(S)	Organizational Lead	NOTES
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Thank you.

MC/ccb

<b>Jurisdiction:</b> Clackamas County					
<b>INVEST</b> <i>***Editing permissions have been granted to anyone who has the link in columns B, C, D, and F***</i>					
<b>PREVIOUS POLICY PROPOSALS</b>	<b>PROGNOSIS</b>	<b>TIME PERIOD</b>	<b>ELECTED LEAD(S)</b>	<b>Organizational Lead</b>	<b>NOTES</b>
<b>HEALTH &amp; WELLBEING</b>					
COVID-19 Black Recovery & Relief Fund; culturally specific populations have access to the same.	Unknown	2021 Legislative S	Board of County Commissioners	Urban League	Working with state partners to secure dedicated funding
Invest in culturally specific mental health care healing centers Support centers like the Avel Gordly Center for Healing with significant funding, from public health agencies at the city and state level	Will happen	FY 22 Budget OR	Board of County Commissioners	PAALF	<b>Update</b> -Board approved funding for capacity building and basic needs of community based organizations (CBOs), with priority to CBOs who serve hardest hit communities as outlined in ARPA interim guidance. -Health Centers – Behavioral Health works with OHEA (Oregon Heath Equity Alliance) as a consultant. OHEA and the Cultural Responsiveness Committee completed a racial justice charter that leads with race and focuses on stakeholders, values, shared definitions, and roles and responsibilities for the identified stakeholders. -This racial justice charter is a guiding document for an organizational health equity assessment, called the BARHII. The assessment includes staff surveys, client and
Fund culturally appropriate maternal health programs - Black community health workers and doulas programs that are critical to Black wellness. These programs should include pregnancy health and prenatal care, birthing assistance, and family supports for new parents learning to care for infants.	Likely to happen	FY 22 Budget OR	Board of County Commissioners	PAALF	<b>Update:</b> •The Maternal Child Health program is developing a strategic plan, which will address racial disparities in maternal and infant mortality. In the process of hiring a racial equity trainer to deliver a racial equity focused maternal child health workshop. • County evaluated birth outcomes for black families in Clackamas County. We are working with regional partners to expand Healthy Birth Initiative, a long-standing afro-centric home visiting program into Clackamas County.  On-going process improvement and expansion with regional partners including Health Share of Oregon to meet already established benchmarks.
<b>EDUCATION</b>					

Mandate Restorative Justice practices and trainings for educators and students. When a student or student's family has identified a racist or incidence of prejudice, require restorative justice process with school official involved, the student, school administrative official/supervisor and family.	Not going to happen	Unknown	Board of County Commissioners	Kairos	While the County is unable to mandate schools, the County is engaging with communities to build a diverse and sustainable coalition that will continue to partner to create and support racial equity centered restorative justice opportunities throughout our communities. We are collaborating with cities, education service districts, faith groups, DEI groups and public safety in these conversations.	The Clackamas County Juvenile Department utilizes the principles and practices of Restorative Justice in our work with Juvenile Justice involved youth.
<b>HOUSING &amp; HOMELESSNESS</b>						
Fair Housing: Hold the counties and Metro accountable for the HUD mandate to Affirmatively Further Fair Housing by ending racial segregation from opportunity, providing community development and investment without displacement (State of Black Oregon 2015, 155); end discrimination and fair housing violations through robust testing and enforcement by Oregon BOLI; ban the box for housing applications including drug distribution records (state legislature).	Will happen	FY 22 Budget OR	Board of County Commissioners	JOIN, Katrina Holland	<ul style="list-style-type: none"> <li>•“The County is seeking guidance from HUD on next steps for amending our Fair Housing Plan.</li> <li>•It is anticipated that the amended/new 5 year plan will be approved by HUD by June 30, 2022.”</li> </ul> Edit the Fair Housing Plan with an anti-racist framework. Note: Ban the box is subject to legislative action	
Cancel rent for renters affected by COVID; develop fund that LLs can access to be made whole, not pay for profit	In discussion	Unknown	Board of County Commissioners	JOIN, Katrina Holland, Urban League	Social services and the Housing Authority are actively engaged in the administration of rent assistance programs using State and Federal funding sources. *** Canceling rent would take legislative action.	

<p>Actively seek to build community-based safety and housing/homelessness infrastructure united to internal county staffing to build deeper trust and expand service networks.</p>	<p>Will happen</p>	<p>Immediately</p>	<p>Board of County Commissioners</p>	<p>JOIN</p>	<p>becomes available through Measure 26-210, our community based partnerships will increase with an intentional focus on the recruitment and development of culturally specific providers. At this time, we are in the planning phase and are conducting community engagement with our contractors Unite Oregon in coordination with the Coalition of Communities of Color. We are hopeful we will gain a better understanding of need and can partner appropriately based upon what we learn. Ongoing effort &amp; priority for Housing and Services related funding. This work has been underway for the past 12-18 months &amp; was a guiding value &amp; priority linked to the general funds the Board committed to the Affordable Housing and Services fund. This is a stated goal for Here Together funding &amp; work related to housing &amp; housing services. Today, we are actively engaged in new contracted relationships with 13 non-profit community agencies we did not work with in the recent past.</p>
<p>Stop all sweeps of camps that shelter houseless people and the expansion of sit-lie regulations, and support a Right to Rest agenda that decriminalizes houselessness.</p>	<p>Done</p>	<p>Immediately</p>	<p>Board of County Commissioners</p>	<p>JOIN</p>	<p>Clackamas County to contract with service providers that police can contact to provide services including housing placement. This funding will improve our ability to develop relationships with our homeless neighbors and assist them. Agreements with law enforcement agencies to contact Social Services before initiating any sweeps. <b>Sweeps are not currently happening in areas within our jurisdiction.</b> In discussion in areas we do not have</p>
<p>Invest in stronger Fair Housing Testing in the private market and invest in enforcement mechanisms when fair housing laws are violated.</p>	<p>In discussion</p>	<p>FY 22 Budget OR</p>	<p>Board of County Commissioners</p>	<p>Urban League</p>	<p><b>Update:</b> Due to COVID restrictions, testing right now is not wise or possible. We will consider moving this forward once COVID-19 restrictions are no longer in place.  Funding &amp; partnerships will need to be developed to do this well. We will speak to the Oregon Law Center, Legal Aid and the Landlords and Landlord Associations for partnership &amp; collaboration opportunities to better understand cost &amp; impact.</p>

Evaluate Coordinated Access disparities among services received and services waiting for receipt among BIPOC communities. Hold contractors and the County accountable to a service standard with strong implementation accountability mechanisms.	Done	Immediately	Board of County Commissioners	Coalition of Communities of Color, JOIN	<p><b>Update 09-21:</b> The Coalition of Communities of Color completed its racial equity analysis and participated in the Coordinated Housing Access 3.0 Evolution Work Group as both a part of its analysis and in advising on early stages of implementation. Following the recommendations.</p> <p>In addition to annual racial equity analyses, we have contracted with the Coalition of Communities of Color to conduct a racial equity analysis of our coordinated entry system. The results of this analysis and any recommendations for changes are to be completed by the end of April, 2021.</p>
<b>SUGGESTED IDEAS</b>					
Review County land use and transportation policies and practices that in effect displace/disproportionately affect communities of color and low income populations.	In research	Unknown	Board of County Commissioners		Commissioners held an education session on anti-displacement strategies
<b>ECONOMIC DEVELOPMENT</b>					
Public Benefits programs on all publicly funded or subsidized projects should include First Source hiring, and jobs on publicly funded projects must meet "high road" standards and provide a living wage.	In research	Unknown	Board of County Commissioners	National Association of Minority Contractors	<p>-Clackamas County Equity Office apart of the Quality Jobs Initiative Council to create standards for employers to benefit the workforce.</p> <p>The Board passed C2P2, Clackamas County has a seat on regional workgroup. • Clackamas County requires Good Faith Effort with all construction projects. Working on expanding contracting for BIPOC businesses.</p>
<b>LEGISLATIVE PROCESS</b>					
Require racial impact statements from chief sponsors of all ordinances to analyze potential impacts to BIPOC communities. Consult with community-based organizations and/or experts for input. Require a re-write and consultation with BIPOC communities of any policy that indicates negative impacts on BIPOC communities that could exacerbate racial disparities.	Will happen	FY 22 Budget OR	Board of County Commissioners	Felicia Tripp	<ul style="list-style-type: none"> <li>Equity and Inclusion Officer, County Admin, LEDIC members, EDIC members, County counsel are collaborating to address bias and racial disparity impacts in the County Code to be completed this month (April).</li> <li>There will be a review of the departmental policies for bias and racial impacts on BIPOC communities.</li> </ul> <p>- Clackamas hired the researchers from the Coalition of Communities of Color to conduct a racial research justice study to help inform racial impacts.</p>

Board of Commissioners schedu

Require community advisory boards that participate in rulemaking processes.	In discussion	Unknown	Board of County Commissioners	Elona Wilson, Stand for Children	for the Board and all County. Previously were an advisory board for one department. Therefore, the EIO is working to train and orient departments and the BCC to ensure that they are checking in with LEDIC on major initiatives,
Establish equity advisors in all offices and departments, similar to financial advisors.	Will happen	FY 22 Budget OR	Board of County Commissioners	Felicia Tripp	There is an EDI department representative from most departments/offices. The Equity and Inclusion office is working to ensure that ALL departments have a representative to speak on equity issues. Many departments and divisions have established EDI committees. The next step that the Equity and Inclusion Office is focusing on is creating EDI committees in those departments and divisions that do not yet have one established.
<b>CRIMINAL JUSTICE</b>					
Establish a workgroup that will develop alternative community safety methods to develop policy proposals for deliberation and enactment given divestment from Clackamas County Sheriff.	Not going to happen	Unknown	Board of County Commissioners	Washington County Ignite	While the County is not divesting from Clackamas County Sherrif. There are a couple of workgroups that are working on potential alternative safety methods. There is the Local Public Safety Coordinating Committee and a new multi-disciplinary team is forming from the DA's office and involving various fields and communities that interface with public safety

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Cut \$2 million from Clackamas County Sheriff's office	Not going to happen	FY21 Budget OR Budget BMP		Washington County Ignite	Not defunding, they cut \$2 million
Ensure that all personnel at Sheriff's office are complying with sanctuary with ICE	Done	Immediately	Clack. Co Sheriff's Office	Unite Oregon	Sheriff's office has a specific policy addressing this and it is in alignment with OR House Bill 3265
Duty to intervene protocol to stop excessive force	Done	Immediately	Sheriff Bradenburg	Unite Oregon	Commission supported 2020 Special Session POC recommendations
Work with State Legislature to change state law such that counties can have more local control of sheriff budgets	Unlikely to happen	Unknown		PAALF, Unite Oregon	Clackamas County Budget Committee
Do we want counties to hire and fire Sheriffs or electeds?	Unlikely to happen	Unknown			

July 2021 U

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