

## HOUSING AUTHORITY MANAGERS (PT)

### PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2019

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$33.00	\$66.02	\$59.40	\$99.02
Providence Open Option/VSP Vision	\$41.76	\$83.46	\$75.26	\$125.30
Providence Personal Option/VSP Vision	\$37.54	\$75.06	\$67.66	\$112.76
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$103.08	\$204.08	\$142.24	\$244.26
MODA Preventive	\$82.00	\$164.00	\$118.00	\$200.00
MODA Incentive	\$91.00	\$184.00	\$129.00	\$221.00
MODA 50%	\$28.00	\$56.00	\$39.00	\$66.00

#### WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being  
Up to 6 visits per incident for crisis intervention and short-term counseling*

#### LIFE INSURANCE

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

#### PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	<i>Service Accrual Plan*</i>	<i>Sellback Plan</i>	<i>Maximum Carryover</i>	<b>LONGEVITY</b>	
Vacation					
< 5 Years	12.7	16.0	280.0	<b>5 - 9 Years</b>	1.0%
5 - 9 Years	14.0	16.0	280.0	<b>10-14 Years</b>	1.5%
10-14 Years	16.0	16.0	280.0	<b>15-19 Years</b>	2.0%
15-19 Years	18.0	16.0	280.0	<b>20-24 Years</b>	2.5%
20+ Years	19.3	16.0	280.0	<b>25-30 Years</b>	3.5%
Sick Leave	8.0	8.0	No limit	<b>30+ Years</b>	4.0%

\*Service accrual plan available only to employees hired before January 1, 2001

#### *Additional paid days*

Holidays	9
Personal Day	1
Bereavement	<i>Up to 3 days per incident</i>
Military	<i>2 weeks per Federal budget year (October - September)</i>

#### RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

#### OPTIONAL EMPLOYEE-PAID PLANS

*Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.