

AFSCME-DTD (PT)

PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2026

MEDICAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$93.60	\$93.60	\$93.60	\$93.60
Providence Open Option/VSP Vision	\$111.70	\$111.70	\$111.70	\$111.70
Providence Personal Option/VSP Vision	\$91.18	\$91.18	\$91.18	\$91.18
Medical Opt Out - Cash Back	\$185.00	\$185.00	\$185.00	\$185.00

DENTAL PLANS & MONTHLY COST

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$106.46	\$210.78	\$146.92	\$252.28
MODA Preventive	\$87.00	\$174.00	\$124.00	\$213.00
MODA Incentive	\$98.00	\$200.00	\$140.00	\$240.00
MODA 50%	\$34.00	\$67.00	\$45.00	\$81.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

Numerous programs and classes for you to invest in your well-being

EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	Service Accrual		Maximum
	Plan*	Sellback Plan	Carryover
Vacation			
< 5 Years	8.7	12.0	250.0
5 - 9 Years	10.7	12.0	250.0
10-14 Years	12.7	12.0	250.0
15-19 Years	14.7	12.0	250.0
20+ Years	16.7	12.0	250.0
Sick Leave	8.0	8.0	No limit

LONGEVITY

5 - 9 Years	1.5%
10-14 Years	2.0%
15-19 Years	2.5%
20-24 Years	3.0%
25-30 Years	3.5%
30+ Years	4.0%

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	10
Personal Day	1
Bereavement	<i>Up to 3 days per incident</i>
Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.