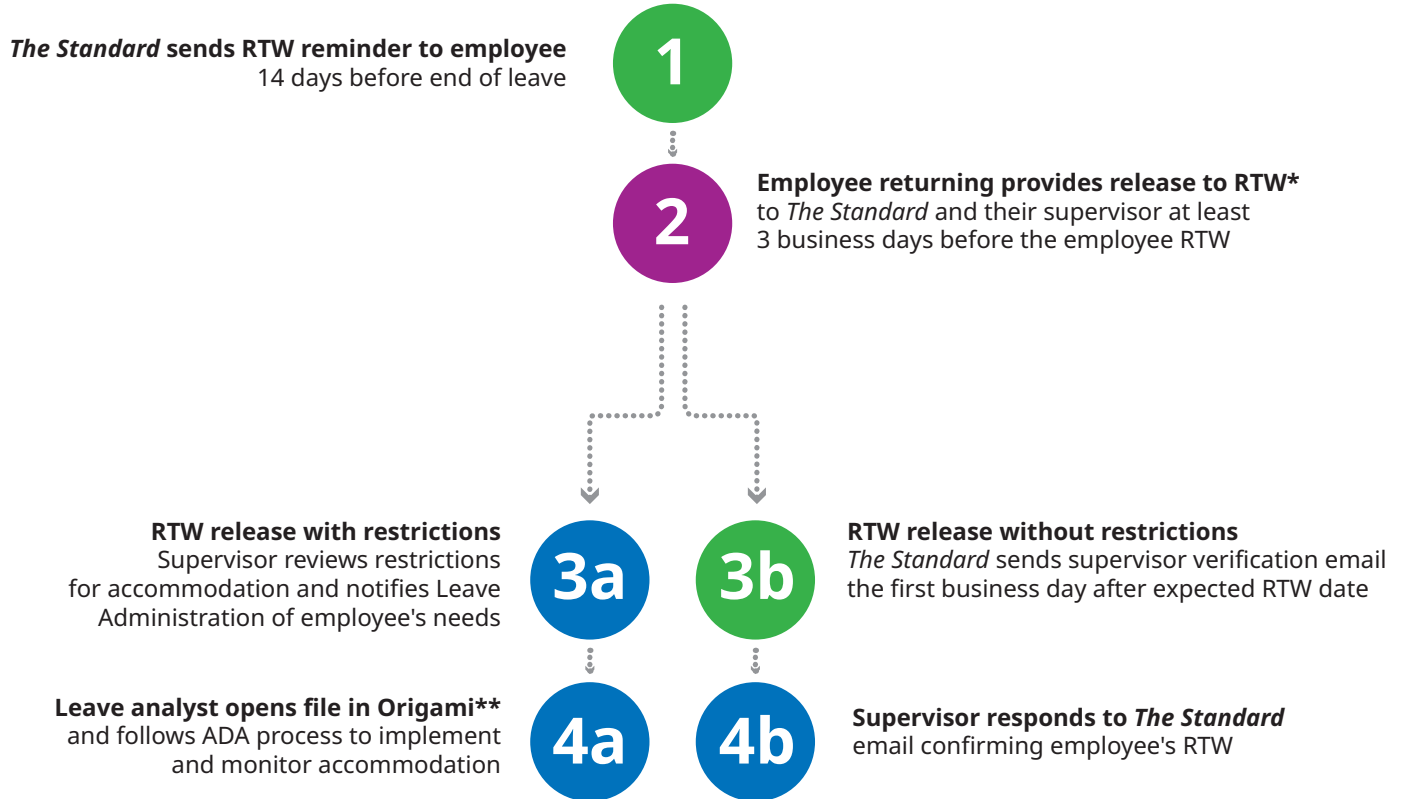




Return to Work from Employee's own illness or injury (RTW)

This flowchart is a general overview of the process and may not represent all cases which may vary depending on the leave situation.



- *The Standard* (third party administrator for employee leaves)
- Requesting department/supervisor
- Employee

Please note: This is a general overview of the process and does not reflect all steps in the process.

* If release is not provided by employee, supervisor will not allow employee to RTW unless returning from a pregnancy or childbirth without RTW release

** Origami = internal case system