

ELECTED OFFICIALS

FULL TIME EMPLOYEES (30+ HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2019

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$33.00	\$66.02	\$59.40	\$99.02
Providence Open Option/VSP Vision	\$41.76	\$83.46	\$75.26	\$125.30
Providence Personal Option/VSP Vision	\$37.54	\$75.06	\$67.66	\$112.76
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$0.00	\$0.00	\$0.00
MODA Preventive	\$0.00	\$0.00	\$0.00	\$0.00
MODA Incentive	\$0.00	\$0.00	\$0.00	\$0.00
MODA 50% Cash Back	\$48.00	\$94.00	\$65.00	\$113.00
Dental Opt Out Cash Back	\$49.00	\$95.00	\$66.00	\$114.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

Numerous programs and classes for you to invest in your well-being

Up to 6 visits per incident for crisis intervention and short-term counseling

LIFE INSURANCE

	<i>Coverage</i>	<i>Premium</i>			
Employee	\$150,000.00	\$0.00	<i>opt down to</i>	\$50,000.00	<i>cash back</i> \$16.00
Dependents	\$5,000.00	\$2.38			

Also available for purchase: Group Universal Life, Accidental Death & Dismemberment.

DISABILITY INSURANCE

After 30 days, plan pays 60% of your base salary up to a maximum monthly benefit of \$1,999.80

Also available for purchase: Supplemental Disability coverage up to a maximum covered monthly salary of \$8,333.00

RETIREMENT

Social Security	7.65%
Deferred Comp	6.27%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.