

**ELECTED OFFICIALS**

**FULL TIME EMPLOYEES (30+ HOURS PER WEEK)  
BENEFITS INFORMATION SUMMARY  
2025**

**MEDICAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$42.28	\$85.54	\$76.08	\$126.80
Providence Open Option/VSP Vision	\$46.76	\$93.30	\$84.16	\$140.00
Providence Personal Option/VSP Vision	\$42.50	\$84.90	\$76.56	\$127.46
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

**DENTAL PLANS & MONTHLY COST**

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$0.00	\$0.00	\$0.00
MODA Preventive	\$0.00	\$0.00	\$0.00	\$0.00
MODA Incentive	\$0.00	\$0.00	\$0.00	\$0.00
MODA 50% Cash Back	\$48.00	\$94.00	\$65.00	\$113.00
Dental Opt Out Cash Back	\$49.00	\$95.00	\$66.00	\$114.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being  
EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

**LIFE INSURANCE**

	<i>Coverage</i>	<i>Premium</i>			
Employee	\$150,000.00	\$0.00	<i>opt down to</i>	\$50,000.00	<i>cash back</i> \$11.00
Dependents	\$5,000.00	\$2.38			

*Also available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

**DISABILITY INSURANCE**

*After 30 days, plan pays 60% of your base salary up to a maximum monthly benefit of \$1,999.80  
Also available for purchase: Supplemental Disability coverage up to a maximum covered monthly salary of \$8,333.00*

**RETIREMENT**

Social Security	7.65%
Deferred Comp	6.27%
PERS "Pickup"	6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.