

CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS

Policy Session Worksheet

Presentation Date: March 9, 2021 **Approx. Start Time:** 2:30 pm **Approx. Length:** 30 Minutes

Presentation Title: Board Agreements

Departments: County Administration

Presenters: Gary Schmidt, County Administrator

WHAT ACTION ARE YOU REQUESTING FROM THE BOARD?

This is an opportunity for the Board of County Commissioners (BCC) to 1) review past Board agreements about how they want to work together on county business and 2) discuss the incorporation of new board agreement statements.

EXECUTIVE SUMMARY:

In January the BCC had a retreat to discuss development of the 2021-2025 County Strategic Plan. They also held a team building session to discuss working agreements. The following four agreements were made as a result of that discussion:

1. Board members commit to discussing issues with each other directly.
2. Adhere to the regular order of business - Use Tuesday "Issues" to identify policy questions; policy sessions are used for board decision and direction; business meetings for ratifying decisions when necessary.
3. Be honest, respectful and fair to each other.
4. Make every effort to not surprise each other.

Other documents that speak to agreements previously made are included in this packet. Attachment A: Commitment to Operate with Compassion and Efficiency and Attachment B: A Resolution Reaffirming Clackamas County As Non Partisan.

FINANCIAL IMPLICATIONS (current year and ongoing): N/A

Is this item in your current budget? YES NO - XX

What is the cost? \$ N/A

What is the funding source? N/A

STRATEGIC PLAN ALIGNMENT:

- How does this item align with your Department's Strategic Business Plan goals?
- How does this item align with the County's Performance Clackamas goals?

Build Public Trust by Good Government

LEGAL/POLICY REQUIREMENTS: N/A

PUBLIC/GOVERNMENTAL PARTICIPATION: N/A

OPTIONS:

1. Adopt the 4 new agreements listed above.
2. Revise the agreements per Board discussion.
3. Reaffirm the Commitment to Operate with Compassion and Efficiency document and the Resolution Reaffirming Clackamas County as Non-Partisan

RECOMMENDATION:

N/A

ATTACHMENTS:

Attachment A: Clackamas County Board of Commissioners: Commitment to Operate with Compassion and Efficiency – dated 2019

Attachment B: A Resolution Reaffirming Clackamas County as Non-Partisan – dated Aug 2017

SUBMITTED BY:

Division Director/Head Approval _____

Department Director/Head Approval _____

County Administrator Approval _____

For information on this issue or copies of attachments, please contact Gary Schmidt @ 503-655-8581
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Clackamas County Board of Commissioners

Commitment to Operate with Compassion and Efficiency



Goals

Our goal is to increase our ability to positively impact our community by leveraging strong, effective and respectful communication. By honoring each member's perspective, time and value, we create a strong team able to tackle any challenge presented to us.

We will govern with an emphasis on:

- Outward vision
- Strategic leadership
- Clear distinction of board and county administrator roles
- Collective rather than individual decisions
- Proactivity rather than reactivity



Values

We tend relationships by caring about the impact of words and deeds, choosing in-person conversation as a problem-solving strategy to accomplish a goal, and not to fulfil the need of ego.

SPIRIT

We work to serve the public and enrich our community. In that spirit, we pledge to hold ourselves to these standards at all times in our interactions with customers and with one another.



Service



Professionalism



Integrity



Respect



Individual
Accountability



Trust

Clackamas County Board of Commissioners

Commitment to Operate with Compassion and Efficiency



Ground rules for meeting conduct

- Listen to hear and understand
- Stay curious and open to others' perspectives
- Allow all to share their perspectives
- Share reasons behind questions and statements
- Ask clarifying questions
- Recognize that we all have great passion for our role and the County
- Value one another's communication/DiSC styles
- Assume positive intent

Actions we will take to ensure the cohesiveness, productivity and efficiency of the Board:

1. Uphold the decision of the group, even if as an individual we disagree.
2. Honor our role to serve the public and honor the role of the county administrator to manage operations.
 - a. Policies created in this group shall be implemented by the county administrator.
3. Assume individual accountability for
 - a. attendance
 - b. preparation for meetings
 - c. respecting all roles
 - d. and ensuring the continuity of governance capability.
4. Communicate with respect and efficiency. This will be demonstrated by
 - a. waiting to be recognized to speak (no interrupting)
 - b. keeping thoughts succinct without repetition
 - c. allowing others to express their perspective
 - d. summarizing and underscoring decision points.
5. Review process and performance semi-annually, including wins and opportunities for improvement.
6. Allow staff presentations (presentations mean limited interruptions).
7. Request any extensive research by staff through the county administrator.
8. Praise in public and critique in private, both to staff and to each other.
9. Honor our prior governing policies and commitments and this agreement.
10. Hold each other accountable for these commitments.



**BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF CLACKAMAS COUNTY, STATE OF OREGON**

A Resolution Reaffirming
Clackamas County as Non-Partisan



Resolution No. 2017-93
Page 1 of 2

WHEREAS, the Clackamas County Board of Commissioners are elected to non-partisan seats and commit themselves to respecting each other's political perspectives, those of local, regional, and national elected officials, County residents and stakeholders; and

WHEREAS, Clackamas County is committed to achieving outcomes that improve the safety, health, and prosperity of all who live, work and recreate in Clackamas County; and

WHEREAS, Oregon voter registrations include Non-Affiliated, Independent, Democrat, Republican, Libertarian, Working Families, Pacific Green, Constitution, Progressive, and Americans Elect; and

WHEREAS, the County acknowledges the diverse political views of all persons and believes everyone, no matter what their political affiliation, should be treated with respect regardless of race, color, national origin, immigration or refugee status, ethnicity, primary language, religion, gender, gender identity and expression, sexual orientation, marital status, mental, emotional, and/or physical ability, age, or economic status; and

WHEREAS, County elected officials will work constructively and collaboratively to solve problems that lead to improved outcomes, better assessment and understanding of decisions and issues, thereby creating more effective decision-making; and

WHEREAS, political vitriol, animus, and diatribe are great impediments to the work of the County; and

WHEREAS, good ideas and decisions are derived from diverse political perspectives; and to reject good ideas because of party affiliation is counterproductive to establishing common good.

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
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Resolution No. 2017-93
Page 2 of 2

NOW THEREFORE, the Clackamas County Board of Commissioners does hereby resolve as follows:

The Clackamas County Board of Commissioners affirms the value of non-partisanship in its deliberations and determinations, and vows to respectfully take into consideration differing political perspectives on proposed policies.


The Clackamas County Board of Commissioners, elected on a non-partisan basis, will leave partisanship at the door to fully serve all the residents of Clackamas County.

Dated this 3rd day of Aug., 2017

CLACKAMAS COUNTY BOARD OF COMMISSIONERS



Chair



Recording Secretary