



Leaders for Equity, Diversity and Inclusion Council
 EQUITY AND INCLUSION OFFICER, *Martine Coblentz*,
 County Admin.
 RODNEY A. COOK, H3S Director

Leaders for Equity, Diversity and Inclusion Council (LEDIC)
September 28, 2021 Meeting Notes

Staff: Martine Coblentz, Csea Leonard

Members Present: Chair Joselito Tanega, Vice Chair Tory Blackwell, Betty Brickson, Bonnie Lander, Claire Calhoun, Dina Stults, Kimberlee Ables, Megan Hussey, Mike Foley, Mikaela Todd, Raquel Vega Gonzalez, TerryAnn Cabine, Carlos Benson Martinez, Trish Jordan

Members unable to connect: Fernando Sobrevilla, Rod Cook, Emily Cooper, Janette Romero Christenson, Chelsea Varnum, Molly Ruff

Advisors: Martine Coblentz, Maria Magallon (absent), Csea Leonard, Rod Cook (absent),

Liaison: Commissioner Sonya Fischer

Guest: Jonh Eaglin, Jr.: Rose Villa Senior Living

Topic	
1. Land Acknowledgement	<ul style="list-style-type: none"> • Meeting started at 5:36 p.m. • Read land acknowledgement
2. Welcome & Check-In	<ul style="list-style-type: none"> • Council members did introductions • 1 member of the public in attendance.
3. Public Comment	<ul style="list-style-type: none"> • None
4. Equity & Inclusion Office update	<ul style="list-style-type: none"> • Thank you and honoring folks who are completed their service time on LEDIC and attending their last meeting • Rod Cook is our newly appointed Director of Health, Housing, and Human Services • Northwest Public Employees Diversity Conference on 10/19: Sign up by this Friday (emailed link last week) • Indigenous People’s Day event on Tuesday, 10/12 from 4-5 p.m.: bit.ly/ClackCoZoomIPD. • Offering a workshop about antisemitism from someone from the Jewish Federation of Greater Portland at the end of October. This will be from employees. We want to have another one for the greater Clackamas County community if that is possible.



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	<ul style="list-style-type: none"> • Risk assessment meeting on Thursday, 10/14 @ 4-4:30 p.m.: https://clackamascountry.zoom.us/j/84974564586?pwd=T3N2UDVuOFBxeWtoRUEzYnVGStVZz09. • Racial Research Justice Project with the Coalition of Communities of Color: We want to have them on the LEDIC agenda regularly. Currently they are meeting people in the community and building a steering committee. • All employee training started this summer • Will soon have a DEI training for the Board of County Commissioners. • Co-chairs of public health advisory council and LEDIC meet to talk about Racism as a Public Health Crisis Resolution. They are meeting with commissioners to see if someone wants to champion it.
<p>5. ABC Code of Conduct Review</p>	<ul style="list-style-type: none"> • Members reviewed the Code of Conduct • LEDIC members to share any final feedback by Monday, October 4th. • Feedback about LEDIC and what folks want: <ul style="list-style-type: none"> ○ More robust onboarding for new LEDIC members ○ More common language in documents ○ An advisory handbook for LEDIC ○ To know how to get things on the LEDIC agenda ○ More robust website ○ Virtual retreat
<p>6. Committee/Work Group Updates</p>	<ul style="list-style-type: none"> • Tabling. Will put on next agenda.
<p>7. Announcements & Upcoming Events</p>	<ul style="list-style-type: none"> • Hispanic Interagency Networking Team last week for Hispanic Heritage Month: https://www.youtube.com/watch?v=vfUVFjdW-6c&t=3s • All groups in Clackamas County doing EDI work met in August. Learned about who EDI groups in the community are serving currently, building relationships with each other, and facilitating discussion questions about the issues folks were facing in different groups (memberships, engagement, building community, burnout). • Respond to Racism has events coming up. You can sign up for their newsletter to learn more.



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	<ul style="list-style-type: none">• Youth Service Provider Network is hosting a session on youth collaboration and adultism next Wednesday, Oct 6 from 10a.m.-12p.m. Zoom link: https://us02web.zoom.us/j/89074592239?pwd=TmdFRnlCME1sQTJremVjaXZUZGZlQT09.• Clackamas Community College Board has an opening. They're looking for folks who are equity minded: https://www.clackamas.edu/about-us/leadership/clackamas-community-college-board-of-education.• Reimagine Oregon: Press conference happened today. Reimagine Oregon's goal is to hold government accountable. The press conference was offering a progress report so far. There is more work being done.• Lake Oswego Hispanic Heritage Month events: https://www.ci.oswego.or.us/library/hispanic-heritage-month.
8. Adjourn	<ul style="list-style-type: none">• Adjourned at 7:33 p.m. <p style="text-align: right;">Next Meeting October 26, 2021</p>