

BRC Meeting

Clackamas County

August 25, 2022

Mercer - Portland, OR Office

welcome to brighter



Contributions



Rates and contributions – no plan changes Effective: January 1, 2023 Fully Insured Self-Funded (PHP) Kaiser (Value) Personal (Base) Open (Buy-L

| | | ••••••••••• | •• (• ••) |
|----------------------|----------------|-----------------|---------------|
| 1, 2023 | Kaiser (Value) | Personal (Base) | Open (Buy-Up) |
| Current Contribution | | | |
| Composite | \$1,501.90 | \$1,699.00 | \$2,021.00 |
| Employer | \$1,426.80 | \$1,614.06 | \$1,894.20 |
| Employee | \$75.10 | \$84.94 | \$126.80 |
| | | | |
| Renewal Contribution | | | |
| CBA Max Cap | \$1,498.14 | \$1,694.76 | \$1,988.90 |
| Employer | \$1,362.54 | \$1,552.30 | \$1,893.36 |

| | | 20 | 23 Renewal | | | Employee | | | Employer | |
|-------------------|-----------------|--------------------|-----------------------|------------------|-----------|----------|------------|-----------|----------|------------|
| PLAN | JUNE | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | 2022 | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| Active Medica | 1 | | | | | | | | | |
| General County | | | | | | | | | | |
| VALUE: Kaiser HMO | Option 10/10 | /1500 \$350 Deduct | ble; Vision \$250/12 | months | | | | | | |
| EE | 232 | \$697.54 | \$662.68 | \$34.86 | (\$0.36) | -1.0% | 5.0% | (\$6.86) | -1.0% | 95.0% |
| EE, SP | 138 | 1,395.06 | 1,325.30 | 69.76 | (0.72) | -1.0% | 5.0% | (13.72) | -1.0% | 95.0% |
| EE, CH | 89 | 1,255.56 | 1,192.78 | 62.78 | (0.64) | -1.0% | 5.0% | (12.36) | -1.0% | 95.0% |
| EE, FAM | <u>292</u> | 2,092.60 | <u>1,987.96</u> | 104.64 | (1.08) | -1.0% | 5.0% | (20.58) | -1.0% | 95.0% |
| COMPOSITE | 751 | \$1,434.26 | \$1,362.54 | | | | | | | |
| AFSME/EA | | | | \$71.72 | (\$3.38) | -4.5% | 5.0% | (\$64.26) | -4.5% | 95.0% |
| FOPPO | | | | \$71.72 | (\$3.38) | -4.5% | 5.0% | (\$64.26) | -4.5% | 95.0% |
| BASE: PHP Persona | al Option 20/20 | //3000 \$1000 Comn | non Deductible (inclu | udes VSP vision) | | | | | | |
| EE | 135 | \$784.00 | \$744.80 | \$39.20 | (\$0.40) | -1.0% | 5.0% | (\$7.60) | -1.0% | 95.0% |
| EE, SP | 92 | 1,568.00 | 1,489.60 | 78.40 | (0.80) | -1.0% | 5.0% | (15.20) | -1.0% | 95.0% |
| EE, CH | 68 | 1,414.00 | 1,343.30 | 70.70 | (0.70) | -1.0% | 5.0% | (13.30) | -1.0% | 95.0% |
| EE, FAM | <u>188</u> | 2,355.00 | 2,237.24 | 117.76 | (1.20) | -1.0% | 5.0% | (22.80) | -1.0% | 95.0% |
| COMPOSITE | 483 | \$1,634.00 | \$1,552.30 | | | | | | | |
| AFSME/EA | | | | \$81.70 | (\$3.24) | -3.8% | 5.0% | (\$61.76) | -3.8% | 95.0% |
| FOPPO | | | | \$81.70 | (\$3.24) | -3.8% | 5.0% | (\$61.76) | -3.8% | 95.0% |
| BUY-UP: PHP Open | Option 20/10/3 | 30/2500 \$750 Comi | non Deductible (incl | udes VSP vision) | | | | | | |
| EE | 70 | \$866.00 | \$822.70 | \$43.30 | (\$0.40) | -0.9% | 5.0% | (\$7.60) | -0.9% | 95.0% |
| EE, SP | 79 | \$1,729.00 | 1,642.54 | 86.46 | (0.84) | -1.0% | 5.0% | (16.16) | -1.0% | 95.0% |
| EE, CH | 32 | \$1,559.00 | 1,481.04 | 77.96 | (0.80) | -1.0% | 5.0% | (15.20) | -1.0% | 95.0% |
| EE, FAM | <u>190</u> | \$2,593.00 | 2,463.34 | 129.66 | (1.34) | -1.0% | 5.0% | (25.66) | -1.0% | 95.0% |
| COMPOSITE | 371 | \$1,993.00 | \$1,893.36 | | | | | | | |
| AFSME/EA | | | | \$99.64 | (\$27.16) | -21.4% | 5.0% | (\$0.84) | 0.0% | 95.0% |
| FOPPO | | | | \$99.64 | (\$27.16) | -21.4% | 5.0% | (\$0.84) | 0.0% | 95.0% |

¹Rates include the standard 2023 contract changes.

Plan options



Kaiser plan options – rate impact Effective: January 1, 2023

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------------|----------------------|---------------|----------|----------|------------|-----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 1 | General County | Kaiser Option - | Medical/Rx | | | | | | |
| | Enrollment | Decrease Dedu | ctible to \$250/\$50 | 00 | | | | | | |
| EE | 232 | \$707.88 | \$672.48 | \$35.40 | \$0.18 | 0.5% | 5.0% | \$2.94 | 0.4% | 95.0% |
| EE, SP | 138 | 1,415.78 | 1,345.00 | 70.78 | 0.30 | 0.4% | 5.0% | 5.97 | 0.4% | 95.0% |
| EE, CH | 89 | 1,274.20 | 1,210.50 | 63.70 | 0.28 | 0.4% | 5.0% | 5.36 | 0.4% | 95.0% |
| EE, FAM | <u>292</u> | <u>2,123.66</u> | <u>2,017.48</u> | <u>106.18</u> | 0.46 | 0.4% | 5.0% | 8.94 | 0.4% | 95.0% |
| COMPOSITE | 751 | \$1,455.56 | \$1,382.78 | | | | | | | |
| AFSME/EA | | | | \$72.78 | (\$2.32) | -3.1% | 5.0% | (\$44.02) | -3.1% | 95.0% |
| FOPPO | | | | \$72.78 | (\$2.32) | -3.1% | 5.0% | (\$44.02) | -3.1% | 95.0% |

| | 2 | General County | Kaiser Option - | Medical/Rx | | | | | | |
|-----------|------------|-----------------------|-----------------|---------------|----------|-------|------|-----------|-------|-------|
| | Enrollment | Decrease OOP | Maximum to \$1, | 000/\$2,000 | | | | | | |
| EE | 232 | \$704.34 | \$669.12 | \$35.22 | \$0.00 | 0.0% | 5.0% | (\$0.42) | -0.1% | 95.0% |
| EE, SP | 138 | 1,408.68 | 1,338.24 | 70.44 | (0.04) | -0.1% | 5.0% | (0.79) | -0.1% | 95.0% |
| EE, CH | 89 | 1,267.82 | 1,204.42 | 63.40 | (0.02) | 0.0% | 5.0% | (0.72) | -0.1% | 95.0% |
| EE, FAM | <u>292</u> | <u>2,113.04</u> | <u>2,007.38</u> | <u>105.66</u> | (0.06) | -0.1% | 5.0% | (1.16) | -0.1% | 95.0% |
| COMPOSITE | 751 | \$1,448.26 | \$1,375.84 | | | | | | | |
| AFSME/EA | | | | \$72.42 | (\$2.68) | -3.6% | 5.0% | (\$50.96) | -3.6% | 95.0% |
| FOPPO | | | | \$72.42 | (\$2.68) | -3.6% | 5.0% | (\$50.96) | -3.6% | 95.0% |

| | 3 | General County K | aiser Option - Me | edical/Rx | | | | | | |
|-----------|------------|-------------------|--------------------|---------------|------------------|-------|------|-----------|-------|-------|
| | Enrollment | Decrease Deductil | ble to \$250/\$500 | & OOP Maximu | m to \$1,000/\$2 | 2,000 | | | | |
| EE | 232 | \$714.82 | \$679.08 | \$35.74 | \$0.52 | 1.5% | 5.0% | \$9.54 | 1.4% | 95.0% |
| EE, SP | 138 | 1,429.62 | 1,358.14 | 71.48 | 1.00 | 1.4% | 5.0% | 19.12 | 1.4% | 95.0% |
| EE, CH | 89 | 1,286.66 | 1,222.32 | 64.34 | 0.92 | 1.5% | 5.0% | 17.19 | 1.4% | 95.0% |
| EE, FAM | <u>292</u> | <u>2,144.42</u> | <u>2,037.20</u> | <u>107.22</u> | 1.50 | 1.4% | 5.0% | 28.67 | 1.4% | 95.0% |
| COMPOSITE | 751 | \$1,469.78 | \$1,396.28 | | | | | | | |
| AFSME/EA | | | | \$73.50 | (\$1.60) | -2.1% | 5.0% | (\$30.52) | -2.1% | 95.0% |
| FOPPO | | | | \$73.50 | (\$1.60) | -2.1% | 5.0% | (\$30.52) | -2.1% | 95.0% |



Personal Option plan options – rate impact Effective: January 1, 2023

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------|---------------------|------------------|--------------|----------|------------|-----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 4 | General County | Personal Option | n - Medical/Rx (| Includes VSP | Vision) | | | | |
| | Enrollment | Decrease Deduc | tible to \$850/\$1, | 700 | | | | | | |
| EE | 135 | \$787.00 | \$747.64 | \$39.36 | (\$0.24) | -0.6% | 5.0% | (\$4.76) | -0.6% | 95.0% |
| EE, SP | 92 | 1,573.00 | 1,494.34 | 78.66 | (0.54) | -0.7% | 5.0% | (10.46) | -0.7% | 95.0% |
| EE, CH | 68 | 1,418.00 | 1,347.10 | 70.90 | (0.50) | -0.7% | 5.0% | (9.50) | -0.7% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,362.00</u> | <u>2,243.90</u> | <u>118.10</u> | (0.86) | -0.7% | 5.0% | (16.14) | -0.7% | 95.0% |
| COMPOSITE | 483 | \$1,639.00 | \$1,557.06 | | | | | | | |
| AFSME/EA | | | | \$81.94 | (\$3.00) | -3.5% | 5.0% | (\$57.00) | -3.5% | 95.0% |
| FOPPO | | | | \$81.94 | (\$3.00) | -3.5% | 5.0% | (\$57.00) | -3.5% | 95.0% |

| | 5 | General County | Personal Option - | Medical/Rx (| | | | | | |
|-----------|------------|-----------------|--------------------|---------------|----------|-------|------|-----------|-------|-------|
| | Enrollment | Decrease OOP N | laximum to \$2,500 | /\$5,000 | | | | | | |
| EE | 135 | \$792.00 | \$752.40 | \$39.60 | \$0.00 | 0.0% | 5.0% | \$0.00 | 0.0% | 95.0% |
| EE, SP | 92 | 1,584.00 | 1,504.80 | 79.20 | 0.00 | 0.0% | 5.0% | 0.00 | 0.0% | 95.0% |
| EE, CH | 68 | 1,428.00 | 1,356.60 | 71.40 | 0.00 | 0.0% | 5.0% | 0.00 | 0.0% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,378.00</u> | <u>2,259.10</u> | <u>118.90</u> | (0.06) | -0.1% | 5.0% | (0.94) | 0.0% | 95.0% |
| COMPOSITE | 483 | \$1,650.00 | \$1,567.50 | | | | | | | |
| AFSME/EA | | | | \$82.50 | (\$2.44) | -2.9% | 5.0% | (\$46.56) | -2.9% | 95.0% |
| FOPPO | | | | \$82.50 | (\$2.44) | -2.9% | 5.0% | (\$46.56) | -2.9% | 95.0% |

| 0 | General County | Personal Option - | Medical/Rx (| Includes VSP Vis | sion) | | | | |
|------------|-------------------------------|---|---|--|---|---|---|---|--|
| Enrollment | Decrease Office | Visit Copay to \$15 | | | | | | | |
| 135 | \$787.00 | \$747.64 | \$39.36 | (\$0.24) | -0.6% | 5.0% | (\$4.76) | -0.6% | 95.0% |
| 92 | 1,573.00 | 1,494.34 | 78.66 | (0.54) | -0.7% | 5.0% | (10.46) | -0.7% | 95.0% |
| 68 | 1,418.00 | 1,347.10 | 70.90 | (0.50) | -0.7% | 5.0% | (9.50) | -0.7% | 95.0% |
| <u>188</u> | <u>2,362.00</u> | <u>2,243.90</u> | <u>118.10</u> | (0.86) | -0.7% | 5.0% | (16.14) | -0.7% | 95.0% |
| 483 | \$1,639.00 | \$1,557.06 | | | | | | | |
| | | | \$81.94 | (\$3.00) | -3.5% | 5.0% | (\$57.00) | -3.5% | 95.0% |
| | | | \$81.94 | (\$3.00) | -3.5% | 5.0% | (\$57.00) | -3.5% | 95.0% |
| | 135 92 68 <u>188</u> | 135 \$787.00 92 1,573.00 68 1,418.00 188 2,362.00 | 135 \$787.00 \$747.64 92 1,573.00 1,494.34 68 1,418.00 1,347.10 188 2,362.00 2,243.90 | 92 1,573.00 1,494.34 78.66 68 1,418.00 1,347.10 70.90 188 2,362.00 2,243.90 118.10 483 \$1,639.00 \$1,557.06 \$81.94 | 135 \$787.00 \$747.64 \$39.36 (\$0.24) 92 1,573.00 1,494.34 78.66 (0.54) 68 1,418.00 1,347.10 70.90 (0.50) 188 2,362.00 2,243.90 118.10 (0.86) 483 \$1,639.00 \$1,557.06 \$81.94 (\$3.00) | 135 \$787.00 \$747.64 \$39.36 (\$0.24) -0.6% 92 1,573.00 1,494.34 78.66 (0.54) -0.7% 68 1,418.00 1,347.10 70.90 (0.50) -0.7% 188 2,362.00 2,243.90 118.10 (0.86) -0.7% 483 \$1,639.00 \$1,557.06 \$81.94 (\$3.00) -3.5% | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | 135 \$787.00 \$747.64 \$39.36 (\$0.24) -0.6% 5.0% (\$4.76) -0.6% 92 1,573.00 1,494.34 78.66 (0.54) -0.7% 5.0% (10.46) -0.7% 68 1,418.00 1,347.10 70.90 (0.50) -0.7% 5.0% (9.50) -0.7% 188 2,362.00 2,243.90 118.10 (0.86) -0.7% 5.0% (16.14) -0.7% 483 \$1,639.00 \$1,557.06 \$81.94 (\$3.00) -3.5% 5.0% (\$57.00) -3.5% |

Mercer

Personal Option plan options – rate impact (*cont'd***) Effective: January 1, 2023**

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------|-----------------|------------------|--------------|----------|------------|-----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 7 | General County | Personal Option | n - Medical/Rx (| Includes VSP | Vision) | | | | |
| | Enrollment | Decrease Rx Br | and Copay to 50 | 9% to \$150 Maxi | imum | | | | | |
| EE | 135 | \$786.00 | \$746.70 | \$39.30 | (\$0.30) | -0.8% | 5.0% | (\$5.70) | -0.8% | 95.0% |
| EE, SP | 92 | 1,571.00 | 1,492.44 | 78.56 | (0.64) | -0.8% | 5.0% | (12.36) | -0.8% | 95.0% |
| EE, CH | 68 | 1,417.00 | 1,346.16 | 70.84 | (0.56) | -0.8% | 5.0% | (10.44) | -0.8% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,360.00</u> | <u>2,242.00</u> | <u>118.00</u> | (0.96) | -0.8% | 5.0% | (18.04) | -0.8% | 95.0% |
| COMPOSITE | 483 | \$1,637.00 | \$1,555.14 | | | | | | | |
| AFSME/EA | | | | \$81.86 | (\$3.08) | -3.6% | 5.0% | (\$58.92) | -3.7% | 95.0% |
| FOPPO | | | | \$81.86 | (\$3.08) | -3.6% | 5.0% | (\$58.92) | -3.7% | 95.0% |

| | 8 | General County Pe | ersonal Option | - Medical/Rx (Ind | | | | | | |
|-----------|------------|-------------------|-----------------|-------------------|------------------|-------|------|-----------|-------|-------|
| | Enrollment | Maximum Number | of Copays for | Office Visits & S | pecialist Visits | is 30 | | | | |
| EE | 135 | \$785.00 | \$745.74 | \$39.26 | (\$0.34) | -0.9% | 5.0% | (\$6.66) | -0.9% | 95.0% |
| EE, SP | 92 | 1,569.00 | 1,490.54 | 78.46 | (0.74) | -0.9% | 5.0% | (14.26) | -0.9% | 95.0% |
| EE, CH | 68 | 1,414.00 | 1,343.30 | 70.70 | (0.70) | -1.0% | 5.0% | (13.30) | -1.0% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,356.00</u> | <u>2,238.20</u> | <u>117.80</u> | (1.16) | -1.0% | 5.0% | (21.84) | -1.0% | 95.0% |
| COMPOSITE | 483 | \$1,635.00 | \$1,553.26 | | | | | | | |
| AFSME/EA | | | | \$81.74 | (\$3.20) | -3.8% | 5.0% | (\$60.80) | -3.8% | 95.0% |
| FOPPO | | | | \$81.74 | (\$3.20) | -3.8% | 5.0% | (\$60.80) | -3.8% | 95.0% |

| | 9 | General County P | ersonal Option | - Medical/Rx (| Includes VSP Vi | sion) | | | | |
|-----------|------------|---------------------|-----------------|----------------|-----------------|-------|------|-----------|-------|-------|
| | Enrollment | Options 4, 5, 6 & 7 | 7 Combined | | | | | | | |
| EE | 135 | \$798.00 | \$758.10 | \$39.90 | \$0.30 | 0.8% | 5.0% | \$5.70 | 0.8% | 95.0% |
| EE, SP | 92 | 1,596.00 | 1,516.20 | 79.80 | 0.60 | 0.8% | 5.0% | 11.40 | 0.8% | 95.0% |
| EE, CH | 68 | 1,439.00 | 1,367.04 | 71.96 | 0.56 | 0.8% | 5.0% | 10.44 | 0.8% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,397.00</u> | <u>2,277.14</u> | <u>119.86</u> | 0.90 | 0.8% | 5.0% | 17.10 | 0.8% | 95.0% |
| COMPOSITE | 483 | \$1,663.00 | \$1,579.86 | | | | | | | |
| AFSME/EA | | | | \$83.14 | (\$1.80) | -2.1% | 5.0% | (\$34.20) | -2.1% | 95.0% |
| FOPPO | | | | \$83.14 | (\$1.80) | -2.1% | 5.0% | (\$34.20) | -2.1% | 95.0% |



Personal Option plan options – rate impact (*cont'd***) Effective: January 1, 2023**

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------|-----------------|------------------|--------------|----------|------------|-----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 10 | General County | Personal Option | n - Medical/Rx (| Includes VSP | Vision) | | | | |
| | Enrollment | Options 4, 5, 7 | & 8 Combined | | | | | | | |
| EE | 135 | \$797.00 | \$757.14 | \$39.86 | \$0.26 | 0.7% | 5.0% | \$4.74 | 0.6% | 95.0% |
| EE, SP | 92 | 1,594.00 | 1,514.30 | 79.70 | 0.50 | 0.6% | 5.0% | 9.50 | 0.6% | 95.0% |
| EE, CH | 68 | 1,437.00 | 1,365.16 | 71.84 | 0.44 | 0.6% | 5.0% | 8.56 | 0.6% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,394.00</u> | <u>2,274.30</u> | <u>119.70</u> | 0.74 | 0.6% | 5.0% | 14.26 | 0.6% | 95.0% |
| COMPOSITE | 483 | \$1,661.00 | \$1,577.94 | | | | | | | |
| AFSME/EA | | | | \$83.06 | (\$1.88) | -2.2% | 5.0% | (\$36.12) | -2.2% | 95.0% |
| FOPPO | | | | \$83.06 | (\$1.88) | -2.2% | 5.0% | (\$36.12) | -2.2% | 95.0% |

| | 10.5 | General County | Personal Option - | Medical/Rx (| Includes VSP Vi | sion) | | | | |
|-----------|------------|-----------------------|-------------------|---------------|-----------------|-------|------|-----------|-------|-------|
| | Enrollment | Options 4, 5, 6, | 7 & 8 Combined | | | | | | | |
| EE | 135 | \$799.00 | \$759.04 | \$39.96 | \$0.36 | 0.9% | 5.0% | \$6.64 | 0.9% | 95.0% |
| EE, SP | 92 | 1,597.00 | 1,517.16 | 79.84 | 0.64 | 0.8% | 5.0% | 12.36 | 0.8% | 95.0% |
| EE, CH | 68 | 1,440.00 | 1,368.00 | 72.00 | 0.60 | 0.8% | 5.0% | 11.40 | 0.8% | 95.0% |
| EE, FAM | <u>188</u> | <u>2,398.00</u> | <u>2,278.10</u> | <u>119.90</u> | 0.94 | 0.8% | 5.0% | 18.06 | 0.8% | 95.0% |
| COMPOSITE | 483 | \$1,664.00 | \$1,580.80 | | | | | | | |
| AFSME/EA | | | | \$83.20 | (\$1.74) | -2.0% | 5.0% | (\$33.26) | -2.1% | 95.0% |
| FOPPO | | | | \$83.20 | (\$1.74) | -2.0% | 5.0% | (\$33.26) | -2.1% | 95.0% |



Open Option plan options – rate impact Effective: January 1, 2023

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|----------------|---------------------|------------------|---------------|----------|------------|----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 11 | General County | Open Option - | Medical/Rx (Incl | udes VSP Visi | ion) | | | | |
| | Enrollment | Decrease Dedu | ctible to \$600/\$1 | ,200 | | | | | | |
| EE | 70 | \$869.00 | \$825.54 | \$43.46 | (\$0.24) | -0.5% | 5.0% | (\$4.76) | -0.6% | 95.0% |
| EE, SP | 79 | 1,735.00 | 1,648.24 | 86.76 | (0.54) | -0.6% | 5.0% | (10.46) | -0.6% | 95.0% |
| EE, CH | 32 | 1,565.00 | 1,486.74 | 78.26 | (0.50) | -0.6% | 5.0% | (9.50) | -0.6% | 95.0% |
| EE, FAM | <u>190</u> | 2,604.00 | <u>2,473.80</u> | <u>130.20</u> | (0.80) | -0.6% | 5.0% | (15.20) | -0.6% | 95.0% |
| COMPOSITE | 371 | \$2,001.00 | \$1,900.94 | | | | | | | |
| AFSME/EA | | | | \$100.06 | (\$26.74) | -21.1% | 5.0% | \$6.74 | 0.4% | 95.0% |
| FOPPO | | | | \$100.06 | (\$26.74) | -21.1% | 5.0% | \$6.74 | 0.4% | 95.0% |

| | 12 | General County | Open Option - M | edical/Rx (Incl | udes VSP Visio | n) | | | | |
|-----------|------------|-----------------------|------------------------|-----------------|----------------|--------|------|----------|-------|-------|
| | Enrollment | Decrease OOP | Maximum to \$2,00 | 0/\$4,000 | | | | | | |
| EE | 70 | \$872.00 | \$828.40 | \$43.60 | (\$0.10) | -0.2% | 5.0% | (\$1.90) | -0.2% | 95.0% |
| EE, SP | 79 | 1,742.00 | 1,654.90 | 87.10 | (0.20) | -0.2% | 5.0% | (3.80) | -0.2% | 95.0% |
| EE, CH | 32 | 1,572.00 | 1,493.40 | 78.60 | (0.16) | -0.2% | 5.0% | (2.84) | -0.2% | 95.0% |
| EE, FAM | <u>190</u> | 2,614.00 | <u>2,483.30</u> | <u>130.70</u> | (0.30) | -0.2% | 5.0% | (5.70) | -0.2% | 95.0% |
| COMPOSITE | 371 | \$2,009.00 | \$1,908.54 | | | | | | | |
| AFSME/EA | | | | \$100.46 | (\$26.34) | -20.8% | 5.0% | \$14.34 | 0.8% | 95.0% |
| FOPPO | | | | \$100.46 | (\$26.34) | -20.8% | 5.0% | \$14.34 | 0.8% | 95.0% |

| | 13 | General County | Open Option - Medie | cal/Rx (Incl | udes VSP Visior | ר) | | | | |
|-----------|------------|-----------------|---------------------|---------------|-----------------|--------|------|----------|-------|-------|
| | Enrollment | Decrease Office | Visit Copay to \$15 | | | | | | | |
| EE | 70 | \$868.00 | \$824.60 | \$43.40 | (\$0.30) | -0.7% | 5.0% | (\$5.70) | -0.7% | 95.0% |
| EE, SP | 79 | 1,734.00 | 1,647.30 | 86.70 | (0.60) | -0.7% | 5.0% | (11.40) | -0.7% | 95.0% |
| EE, CH | 32 | 1,564.00 | 1,485.80 | 78.20 | (0.56) | -0.7% | 5.0% | (10.44) | -0.7% | 95.0% |
| EE, FAM | <u>190</u> | <u>2,601.00</u> | <u>2,470.94</u> | <u>130.06</u> | (0.94) | -0.7% | 5.0% | (18.06) | -0.7% | 95.0% |
| COMPOSITE | 371 | \$1,999.00 | \$1,899.04 | | | | | | | |
| AFSME/EA | | | | \$99.96 | (\$26.84) | -21.2% | 5.0% | \$4.84 | 0.3% | 95.0% |
| FOPPO | | | | \$99.96 | (\$26.84) | -21.2% | 5.0% | \$4.84 | 0.3% | 95.0% |

Mercer

Open Option plan options – rate impact (*cont'd***) Effective: January 1, 2023**

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------|-----------------|-------------------|----------------|------------|------------|----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 14 | General County | Open Option - I | Medical/Rx (Incl | udes VSP Visi | ion) | | | | |
| | Enrollment | Maximum Numb | er of Copays fo | r Office Visits & | Specialist Vis | sits is 24 | | | | |
| EE | 70 | \$866.00 | \$822.70 | \$43.30 | (\$0.40) | -0.9% | 5.0% | (\$7.60) | -0.9% | 95.0% |
| EE, SP | 79 | 1,729.00 | 1,642.54 | 86.46 | (0.84) | -1.0% | 5.0% | (16.16) | -1.0% | 95.0% |
| EE, CH | 32 | 1,560.00 | 1,482.00 | 78.00 | (0.76) | -1.0% | 5.0% | (14.24) | -1.0% | 95.0% |
| EE, FAM | <u>190</u> | <u>2,595.00</u> | <u>2,465.24</u> | <u>129.76</u> | (1.24) | -0.9% | 5.0% | (23.76) | -1.0% | 95.0% |
| COMPOSITE | 371 | \$1,994.00 | \$1,894.30 | | | | | | | |
| AFSME/EA | | | | \$99.70 | (\$27.10) | -21.4% | 5.0% | \$0.10 | 0.0% | 95.0% |
| FOPPO | | | | \$99.70 | (\$27.10) | -21.4% | 5.0% | \$0.10 | 0.0% | 95.0% |

| | 15 | General County | Open Option - I | Medical/Rx (Incl | udes VSP Visio | n) | | | | |
|-----------|------------|-----------------|-----------------|------------------|----------------|--------|------|---------|------|-------|
| | Enrollment | Options 11, 12, | & 13 Combined | | | | | | | |
| EE | 70 | \$879.00 | \$835.04 | \$43.96 | \$0.26 | 0.6% | 5.0% | \$4.74 | 0.6% | 95.0% |
| EE, SP | 79 | 1,754.00 | 1,666.30 | 87.70 | 0.40 | 0.5% | 5.0% | 7.60 | 0.5% | 95.0% |
| EE, CH | 32 | 1,583.00 | 1,503.84 | 79.16 | 0.40 | 0.5% | 5.0% | 7.60 | 0.5% | 95.0% |
| EE, FAM | <u>190</u> | 2,632.00 | <u>2,500.40</u> | <u>131.60</u> | 0.60 | 0.5% | 5.0% | 11.40 | 0.5% | 95.0% |
| COMPOSITE | 371 | \$2,023.00 | \$1,921.86 | | | | | | | |
| AFSME/EA | | | | \$101.14 | (\$25.66) | -20.2% | 5.0% | \$27.66 | 1.5% | 95.0% |
| FOPPO | | | | \$101.14 | (\$25.66) | -20.2% | 5.0% | \$27.66 | 1.5% | 95.0% |

| | 16 | General County C | pen Option - M | edical/Rx (Incl | udes VSP Visio | on) | | | | |
|-----------|------------|-------------------|-----------------|-----------------|----------------|--------|------|---------|------|-------|
| | Enrollment | Options 11, 12, & | 14 Combined | | | | | | | |
| EE | 70 | \$876.00 | \$832.20 | \$43.80 | \$0.10 | 0.2% | 5.0% | \$1.90 | 0.2% | 95.0% |
| EE, SP | 79 | 1,750.00 | 1,662.50 | 87.50 | 0.20 | 0.2% | 5.0% | 3.80 | 0.2% | 95.0% |
| EE, CH | 32 | 1,579.00 | 1,500.04 | 78.96 | 0.20 | 0.3% | 5.0% | 3.80 | 0.3% | 95.0% |
| EE, FAM | <u>190</u> | <u>2,626.00</u> | <u>2,494.70</u> | <u>131.30</u> | 0.30 | 0.2% | 5.0% | 5.70 | 0.2% | 95.0% |
| COMPOSITE | 371 | \$2,018.00 | \$1,917.10 | | | | | | | |
| AFSME/EA | | | | \$100.90 | (\$25.90) | -20.4% | 5.0% | \$22.90 | 1.2% | 95.0% |
| FOPPO | | | | \$100.90 | (\$25.90) | -20.4% | 5.0% | \$22.90 | 1.2% | 95.0% |



Open Option plan options – rate impact (*cont'd***) Effective: January 1, 2023**

| | | | 2023 Renewal | | | Employee | | | Employer | |
|-----------|------------|-----------------|-----------------|-------------------|---------------|----------|------------|----------|----------|------------|
| | | BUDGET | CLACKAMAS | EMPLOYEE | \$ | % | % of TOTAL | \$ | % | % of TOTAL |
| | | RATES | COUNTY | COST | INCREASE | INCREASE | RATE | INCREASE | INCREASE | RATE |
| | 16.5 | General County | Open Option - M | /ledical/Rx (Incl | udes VSP Visi | on) | | | | |
| | Enrollment | Options 11, 12, | 13 & 14 Combine | ed | | | | | | |
| EE | 70 | \$879.00 | \$835.04 | \$43.96 | \$0.26 | 0.6% | 5.0% | \$4.74 | 0.6% | 95.0% |
| EE, SP | 79 | 1,755.00 | 1,667.24 | 87.76 | 0.46 | 0.5% | 5.0% | 8.54 | 0.5% | 95.0% |
| EE, CH | 32 | 1,583.00 | 1,503.84 | 79.16 | 0.40 | 0.5% | 5.0% | 7.60 | 0.5% | 95.0% |
| EE, FAM | <u>190</u> | <u>2,634.00</u> | <u>2,502.30</u> | <u>131.70</u> | 0.70 | 0.5% | 5.0% | 13.30 | 0.5% | 95.0% |
| COMPOSITE | 371 | \$2,024.00 | \$1,922.80 | | | | | | | |
| AFSME/EA | | | | \$101.20 | (\$25.60) | -20.2% | 5.0% | \$28.60 | 1.5% | 95.0% |
| FOPPO | | | | \$101.20 | (\$25.60) | -20.2% | 5.0% | \$28.60 | 1.5% | 95.0% |



Deductible and Out of Pocket Maximums # of members satisfying

| Kaiser | CY 2021 | YTD 2022 | Providence | Benefit | CY 2021 | YTD 2022 |
|--------------------------|---------|----------|-----------------|--------------------------|---------|----------|
| Per Person Deductible | 88 | 88 32 | | Per Person Deductible | 169 | 133 |
| | 64 5 | | | Per Person OOP Max | 71 | 33 |
| Per Person OOP Max | | | Open Option | Per Family Deductible | 32 | 22 |
| Per Family | 21 21 | | | Per Family OOP Max | 11 | 2 |
| Deductible | 21 | 21 | | Per Person Deductible | 160 | 100 |
| Per Family OOP Max | 2 | 0 | | Per Person OOP Max | 82 | 43 |
| | | | Personal Option | Per Family Deductible | 17 | 6 |
| | | | | Per Family OOP Max | 9 | 2 |



Office visits and maximum Rx brand cost share

Clackamas County Members with 25 or More Office Visits During 2021

Prepared 8/15/2022 by PHP Informatics - EGR\wsl

Dates of Service: 1/1/2021 - 12/31/2021 Paid Dates: 1/1/2021 - 7/31/2022, no IBNR

Group ID: 100112

| Service Year | Members | |
|--------------|---------|--|
| 2021 | 13 | |

74 office visit copayments were the most for one member

Clackamas County Personal Option Members Paying Maximum Brand Cost Share During 2021

Prepared 8/15/2022 by PHP Informatics - EGR\wsl

Dates of Service: 1/1/2021 - 12/31/2021 Paid Dates: 1/1/2021 - 7/31/2022, no IBNR

Group ID: 100112

Retail BrandMail Order BrandService YearMembersMembers20212215



Diabetes Care

| | | In-Network | Out-of-network |
|--|------------------------|------------|----------------|
| Providence (2021 PY) | Open Option | | |
| • 146 members | CGM | 10% | 30% |
| | Test Strip | 10% | 30% |
| • \$208,683 in claims | Personal Option | | |
| Vaicar | CGM | 20% | Not covered |
| • Kaiser | Test Strip | 20% | Not covered |
| • \$125,752 in claims 2021 | Kaiser Plan | | |
| • \$45,977 in claims through May | CGM (DME) | \$0 | Not covered |
| 2022 | Test Strips (Rx) | \$10 | Not covered |



