

# **BRC Meeting**

**Clackamas County** 

August 25, 2022

Mercer - Portland, OR Office

welcome to brighter



## Contributions



#### Rates and contributions – no plan changes Effective: January 1, 2023 Fully Insured Self-Funded (PHP) Kaiser (Value) Personal (Base) Open (Buy-L

		•••••••••••	•• (• •• )
1, 2023	Kaiser (Value)	Personal (Base)	Open (Buy-Up)
Current Contribution			
Composite	\$1,501.90	\$1,699.00	\$2,021.00
Employer	\$1,426.80	\$1,614.06	\$1,894.20
Employee	\$75.10	\$84.94	\$126.80
Renewal Contribution			
CBA Max Cap	\$1,498.14	\$1,694.76	\$1,988.90
Employer	\$1,362.54	\$1,552.30	\$1,893.36

		20	23 Renewal			Employee			Employer	
PLAN	JUNE	BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
	2022	RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
Active Medica	1									
General County										
VALUE: Kaiser HMO	Option 10/10	/1500 \$350 Deduct	ble; Vision \$250/12	months						
EE	232	\$697.54	\$662.68	\$34.86	(\$0.36)	-1.0%	5.0%	(\$6.86)	-1.0%	95.0%
EE, SP	138	1,395.06	1,325.30	69.76	(0.72)	-1.0%	5.0%	(13.72)	-1.0%	95.0%
EE, CH	89	1,255.56	1,192.78	62.78	(0.64)	-1.0%	5.0%	(12.36)	-1.0%	95.0%
EE, FAM	<u>292</u>	2,092.60	<u>1,987.96</u>	104.64	(1.08)	-1.0%	5.0%	(20.58)	-1.0%	95.0%
COMPOSITE	751	\$1,434.26	\$1,362.54							
AFSME/EA				\$71.72	(\$3.38)	-4.5%	5.0%	(\$64.26)	-4.5%	95.0%
FOPPO				\$71.72	(\$3.38)	-4.5%	5.0%	(\$64.26)	-4.5%	95.0%
BASE: PHP Persona	al Option 20/20	//3000 \$1000 Comn	non Deductible (inclu	udes VSP vision)						
EE	135	\$784.00	\$744.80	\$39.20	(\$0.40)	-1.0%	5.0%	(\$7.60)	-1.0%	95.0%
EE, SP	92	1,568.00	1,489.60	78.40	(0.80)	-1.0%	5.0%	(15.20)	-1.0%	95.0%
EE, CH	68	1,414.00	1,343.30	70.70	(0.70)	-1.0%	5.0%	(13.30)	-1.0%	95.0%
EE, FAM	<u>188</u>	2,355.00	2,237.24	117.76	(1.20)	-1.0%	5.0%	(22.80)	-1.0%	95.0%
COMPOSITE	483	\$1,634.00	\$1,552.30							
AFSME/EA				\$81.70	(\$3.24)	-3.8%	5.0%	(\$61.76)	-3.8%	95.0%
FOPPO				\$81.70	(\$3.24)	-3.8%	5.0%	(\$61.76)	-3.8%	95.0%
BUY-UP: PHP Open	Option 20/10/3	30/2500 \$750 Comi	non Deductible (incl	udes VSP vision)						
EE	70	\$866.00	\$822.70	\$43.30	(\$0.40)	-0.9%	5.0%	(\$7.60)	-0.9%	95.0%
EE, SP	79	\$1,729.00	1,642.54	86.46	(0.84)	-1.0%	5.0%	(16.16)	-1.0%	95.0%
EE, CH	32	\$1,559.00	1,481.04	77.96	(0.80)	-1.0%	5.0%	(15.20)	-1.0%	95.0%
EE, FAM	<u>190</u>	\$2,593.00	2,463.34	129.66	(1.34)	-1.0%	5.0%	(25.66)	-1.0%	95.0%
COMPOSITE	371	\$1,993.00	\$1,893.36							
AFSME/EA				\$99.64	(\$27.16)	-21.4%	5.0%	(\$0.84)	0.0%	95.0%
FOPPO				\$99.64	(\$27.16)	-21.4%	5.0%	(\$0.84)	0.0%	95.0%

<sup>1</sup>Rates include the standard 2023 contract changes.

## **Plan options**



### Kaiser plan options – rate impact Effective: January 1, 2023

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	1	<b>General County</b>	Kaiser Option -	Medical/Rx						
	Enrollment	Decrease Dedu	ctible to \$250/\$50	00						
EE	232	\$707.88	\$672.48	\$35.40	\$0.18	0.5%	5.0%	\$2.94	0.4%	95.0%
EE, SP	138	1,415.78	1,345.00	70.78	0.30	0.4%	5.0%	5.97	0.4%	95.0%
EE, CH	89	1,274.20	1,210.50	63.70	0.28	0.4%	5.0%	5.36	0.4%	95.0%
EE, FAM	<u>292</u>	<u>2,123.66</u>	<u>2,017.48</u>	<u>106.18</u>	0.46	0.4%	5.0%	8.94	0.4%	95.0%
COMPOSITE	751	\$1,455.56	\$1,382.78							
AFSME/EA				\$72.78	(\$2.32)	-3.1%	5.0%	(\$44.02)	-3.1%	95.0%
FOPPO				\$72.78	(\$2.32)	-3.1%	5.0%	(\$44.02)	-3.1%	95.0%

	2	<b>General County</b>	Kaiser Option -	Medical/Rx						
	Enrollment	Decrease OOP	Maximum to \$1,	000/\$2,000						
EE	232	\$704.34	\$669.12	\$35.22	\$0.00	0.0%	5.0%	(\$0.42)	-0.1%	95.0%
EE, SP	138	1,408.68	1,338.24	70.44	(0.04)	-0.1%	5.0%	(0.79)	-0.1%	95.0%
EE, CH	89	1,267.82	1,204.42	63.40	(0.02)	0.0%	5.0%	(0.72)	-0.1%	95.0%
EE, FAM	<u>292</u>	<u>2,113.04</u>	<u>2,007.38</u>	<u>105.66</u>	(0.06)	-0.1%	5.0%	(1.16)	-0.1%	95.0%
COMPOSITE	751	\$1,448.26	\$1,375.84							
AFSME/EA				\$72.42	(\$2.68)	-3.6%	5.0%	(\$50.96)	-3.6%	95.0%
FOPPO				\$72.42	(\$2.68)	-3.6%	5.0%	(\$50.96)	-3.6%	95.0%

	3	General County K	aiser Option - Me	edical/Rx						
	Enrollment	Decrease Deductil	ble to \$250/\$500	& OOP Maximu	m to \$1,000/\$2	2,000				
EE	232	\$714.82	\$679.08	\$35.74	\$0.52	1.5%	5.0%	\$9.54	1.4%	95.0%
EE, SP	138	1,429.62	1,358.14	71.48	1.00	1.4%	5.0%	19.12	1.4%	95.0%
EE, CH	89	1,286.66	1,222.32	64.34	0.92	1.5%	5.0%	17.19	1.4%	95.0%
EE, FAM	<u>292</u>	<u>2,144.42</u>	<u>2,037.20</u>	<u>107.22</u>	1.50	1.4%	5.0%	28.67	1.4%	95.0%
COMPOSITE	751	\$1,469.78	\$1,396.28							
AFSME/EA				\$73.50	(\$1.60)	-2.1%	5.0%	(\$30.52)	-2.1%	95.0%
FOPPO				\$73.50	(\$1.60)	-2.1%	5.0%	(\$30.52)	-2.1%	95.0%



#### **Personal Option plan options – rate impact Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	4	General County	Personal Option	n - Medical/Rx (	Includes VSP	Vision)				
	Enrollment	Decrease Deduc	tible to \$850/\$1,	700						
EE	135	\$787.00	\$747.64	\$39.36	(\$0.24)	-0.6%	5.0%	(\$4.76)	-0.6%	95.0%
EE, SP	92	1,573.00	1,494.34	78.66	(0.54)	-0.7%	5.0%	(10.46)	-0.7%	95.0%
EE, CH	68	1,418.00	1,347.10	70.90	(0.50)	-0.7%	5.0%	(9.50)	-0.7%	95.0%
EE, FAM	<u>188</u>	<u>2,362.00</u>	<u>2,243.90</u>	<u>118.10</u>	(0.86)	-0.7%	5.0%	(16.14)	-0.7%	95.0%
COMPOSITE	483	\$1,639.00	\$1,557.06							
AFSME/EA				\$81.94	(\$3.00)	-3.5%	5.0%	(\$57.00)	-3.5%	95.0%
FOPPO				\$81.94	(\$3.00)	-3.5%	5.0%	(\$57.00)	-3.5%	95.0%

	5	General County	Personal Option -	Medical/Rx (						
	Enrollment	Decrease OOP N	laximum to \$2,500	/\$5,000						
EE	135	\$792.00	\$752.40	\$39.60	\$0.00	0.0%	5.0%	\$0.00	0.0%	95.0%
EE, SP	92	1,584.00	1,504.80	79.20	0.00	0.0%	5.0%	0.00	0.0%	95.0%
EE, CH	68	1,428.00	1,356.60	71.40	0.00	0.0%	5.0%	0.00	0.0%	95.0%
EE, FAM	<u>188</u>	<u>2,378.00</u>	<u>2,259.10</u>	<u>118.90</u>	(0.06)	-0.1%	5.0%	(0.94)	0.0%	95.0%
COMPOSITE	483	\$1,650.00	\$1,567.50							
AFSME/EA				\$82.50	(\$2.44)	-2.9%	5.0%	(\$46.56)	-2.9%	95.0%
FOPPO				\$82.50	(\$2.44)	-2.9%	5.0%	(\$46.56)	-2.9%	95.0%

0	General County	Personal Option -	Medical/Rx (	Includes VSP Vis	sion)				
Enrollment	Decrease Office	Visit Copay to \$15							
135	\$787.00	\$747.64	\$39.36	(\$0.24)	-0.6%	5.0%	(\$4.76)	-0.6%	95.0%
92	1,573.00	1,494.34	78.66	(0.54)	-0.7%	5.0%	(10.46)	-0.7%	95.0%
68	1,418.00	1,347.10	70.90	(0.50)	-0.7%	5.0%	(9.50)	-0.7%	95.0%
<u>188</u>	<u>2,362.00</u>	<u>2,243.90</u>	<u>118.10</u>	(0.86)	-0.7%	5.0%	(16.14)	-0.7%	95.0%
483	\$1,639.00	\$1,557.06							
			\$81.94	(\$3.00)	-3.5%	5.0%	(\$57.00)	-3.5%	95.0%
			\$81.94	(\$3.00)	-3.5%	5.0%	(\$57.00)	-3.5%	95.0%
	135 92 68 <u>188</u>	135         \$787.00           92         1,573.00           68         1,418.00           188         2,362.00	135         \$787.00         \$747.64           92         1,573.00         1,494.34           68         1,418.00         1,347.10           188         2,362.00         2,243.90	92       1,573.00       1,494.34       78.66         68       1,418.00       1,347.10       70.90         188       2,362.00       2,243.90       118.10         483       \$1,639.00       \$1,557.06       \$81.94	135       \$787.00       \$747.64       \$39.36       (\$0.24)         92       1,573.00       1,494.34       78.66       (0.54)         68       1,418.00       1,347.10       70.90       (0.50)         188       2,362.00       2,243.90       118.10       (0.86)         483       \$1,639.00       \$1,557.06       \$81.94       (\$3.00)	135       \$787.00       \$747.64       \$39.36       (\$0.24)       -0.6%         92       1,573.00       1,494.34       78.66       (0.54)       -0.7%         68       1,418.00       1,347.10       70.90       (0.50)       -0.7%         188       2,362.00       2,243.90       118.10       (0.86)       -0.7%         483       \$1,639.00       \$1,557.06       \$81.94       (\$3.00)       -3.5%	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	135       \$787.00       \$747.64       \$39.36       (\$0.24)       -0.6%       5.0%       (\$4.76)       -0.6%         92       1,573.00       1,494.34       78.66       (0.54)       -0.7%       5.0%       (10.46)       -0.7%         68       1,418.00       1,347.10       70.90       (0.50)       -0.7%       5.0%       (9.50)       -0.7%         188       2,362.00       2,243.90       118.10       (0.86)       -0.7%       5.0%       (16.14)       -0.7%         483       \$1,639.00       \$1,557.06       \$81.94       (\$3.00)       -3.5%       5.0%       (\$57.00)       -3.5%

Mercer

### **Personal Option plan options – rate impact (***cont'd***) Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	7	General County	Personal Option	n - Medical/Rx (	Includes VSP	Vision)				
	Enrollment	Decrease Rx Br	and Copay to 50	9% to \$150 Maxi	imum					
EE	135	\$786.00	\$746.70	\$39.30	(\$0.30)	-0.8%	5.0%	(\$5.70)	-0.8%	95.0%
EE, SP	92	1,571.00	1,492.44	78.56	(0.64)	-0.8%	5.0%	(12.36)	-0.8%	95.0%
EE, CH	68	1,417.00	1,346.16	70.84	(0.56)	-0.8%	5.0%	(10.44)	-0.8%	95.0%
EE, FAM	<u>188</u>	<u>2,360.00</u>	<u>2,242.00</u>	<u>118.00</u>	(0.96)	-0.8%	5.0%	(18.04)	-0.8%	95.0%
COMPOSITE	483	\$1,637.00	\$1,555.14							
AFSME/EA				\$81.86	(\$3.08)	-3.6%	5.0%	(\$58.92)	-3.7%	95.0%
FOPPO				\$81.86	(\$3.08)	-3.6%	5.0%	(\$58.92)	-3.7%	95.0%

	8	General County Pe	ersonal Option	- Medical/Rx (Ind						
	Enrollment	Maximum Number	of Copays for	Office Visits & S	pecialist Visits	is 30				
EE	135	\$785.00	\$745.74	\$39.26	(\$0.34)	-0.9%	5.0%	(\$6.66)	-0.9%	95.0%
EE, SP	92	1,569.00	1,490.54	78.46	(0.74)	-0.9%	5.0%	(14.26)	-0.9%	95.0%
EE, CH	68	1,414.00	1,343.30	70.70	(0.70)	-1.0%	5.0%	(13.30)	-1.0%	95.0%
EE, FAM	<u>188</u>	<u>2,356.00</u>	<u>2,238.20</u>	<u>117.80</u>	(1.16)	-1.0%	5.0%	(21.84)	-1.0%	95.0%
COMPOSITE	483	\$1,635.00	\$1,553.26							
AFSME/EA				\$81.74	(\$3.20)	-3.8%	5.0%	(\$60.80)	-3.8%	95.0%
FOPPO				\$81.74	(\$3.20)	-3.8%	5.0%	(\$60.80)	-3.8%	95.0%

	9	General County P	ersonal Option	- Medical/Rx (	Includes VSP Vi	sion)				
	Enrollment	Options 4, 5, 6 & 7	7 Combined							
EE	135	\$798.00	\$758.10	\$39.90	\$0.30	0.8%	5.0%	\$5.70	0.8%	95.0%
EE, SP	92	1,596.00	1,516.20	79.80	0.60	0.8%	5.0%	11.40	0.8%	95.0%
EE, CH	68	1,439.00	1,367.04	71.96	0.56	0.8%	5.0%	10.44	0.8%	95.0%
EE, FAM	<u>188</u>	<u>2,397.00</u>	<u>2,277.14</u>	<u>119.86</u>	0.90	0.8%	5.0%	17.10	0.8%	95.0%
COMPOSITE	483	\$1,663.00	\$1,579.86							
AFSME/EA				\$83.14	(\$1.80)	-2.1%	5.0%	(\$34.20)	-2.1%	95.0%
FOPPO				\$83.14	(\$1.80)	-2.1%	5.0%	(\$34.20)	-2.1%	95.0%



### **Personal Option plan options – rate impact (***cont'd***) Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	10	General County	Personal Option	n - Medical/Rx (	Includes VSP	Vision)				
	Enrollment	Options 4, 5, 7	& 8 Combined							
EE	135	\$797.00	\$757.14	\$39.86	\$0.26	0.7%	5.0%	\$4.74	0.6%	95.0%
EE, SP	92	1,594.00	1,514.30	79.70	0.50	0.6%	5.0%	9.50	0.6%	95.0%
EE, CH	68	1,437.00	1,365.16	71.84	0.44	0.6%	5.0%	8.56	0.6%	95.0%
EE, FAM	<u>188</u>	<u>2,394.00</u>	<u>2,274.30</u>	<u>119.70</u>	0.74	0.6%	5.0%	14.26	0.6%	95.0%
COMPOSITE	483	\$1,661.00	\$1,577.94							
AFSME/EA				\$83.06	(\$1.88)	-2.2%	5.0%	(\$36.12)	-2.2%	95.0%
FOPPO				\$83.06	(\$1.88)	-2.2%	5.0%	(\$36.12)	-2.2%	95.0%

	10.5	<b>General County</b>	Personal Option -	Medical/Rx (	Includes VSP Vi	sion)				
	Enrollment	Options 4, 5, 6,	7 & 8 Combined							
EE	135	\$799.00	\$759.04	\$39.96	\$0.36	0.9%	5.0%	\$6.64	0.9%	95.0%
EE, SP	92	1,597.00	1,517.16	79.84	0.64	0.8%	5.0%	12.36	0.8%	95.0%
EE, CH	68	1,440.00	1,368.00	72.00	0.60	0.8%	5.0%	11.40	0.8%	95.0%
EE, FAM	<u>188</u>	<u>2,398.00</u>	<u>2,278.10</u>	<u>119.90</u>	0.94	0.8%	5.0%	18.06	0.8%	95.0%
COMPOSITE	483	\$1,664.00	\$1,580.80							
AFSME/EA				\$83.20	(\$1.74)	-2.0%	5.0%	(\$33.26)	-2.1%	95.0%
FOPPO				\$83.20	(\$1.74)	-2.0%	5.0%	(\$33.26)	-2.1%	95.0%



### **Open Option plan options – rate impact Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	11	General County	Open Option -	Medical/Rx (Incl	udes VSP Visi	ion)				
	Enrollment	Decrease Dedu	ctible to \$600/\$1	,200						
EE	70	\$869.00	\$825.54	\$43.46	(\$0.24)	-0.5%	5.0%	(\$4.76)	-0.6%	95.0%
EE, SP	79	1,735.00	1,648.24	86.76	(0.54)	-0.6%	5.0%	(10.46)	-0.6%	95.0%
EE, CH	32	1,565.00	1,486.74	78.26	(0.50)	-0.6%	5.0%	(9.50)	-0.6%	95.0%
EE, FAM	<u>190</u>	2,604.00	<u>2,473.80</u>	<u>130.20</u>	(0.80)	-0.6%	5.0%	(15.20)	-0.6%	95.0%
COMPOSITE	371	\$2,001.00	\$1,900.94							
AFSME/EA				\$100.06	(\$26.74)	-21.1%	5.0%	\$6.74	0.4%	95.0%
FOPPO				\$100.06	(\$26.74)	-21.1%	5.0%	\$6.74	0.4%	95.0%

	12	<b>General County</b>	<b>Open Option - M</b>	edical/Rx (Incl	udes VSP Visio	n)				
	Enrollment	Decrease OOP	Maximum to \$2,00	0/\$4,000						
EE	70	\$872.00	\$828.40	\$43.60	(\$0.10)	-0.2%	5.0%	(\$1.90)	-0.2%	95.0%
EE, SP	79	1,742.00	1,654.90	87.10	(0.20)	-0.2%	5.0%	(3.80)	-0.2%	95.0%
EE, CH	32	1,572.00	1,493.40	78.60	(0.16)	-0.2%	5.0%	(2.84)	-0.2%	95.0%
EE, FAM	<u>190</u>	2,614.00	<u>2,483.30</u>	<u>130.70</u>	(0.30)	-0.2%	5.0%	(5.70)	-0.2%	95.0%
COMPOSITE	371	\$2,009.00	\$1,908.54							
AFSME/EA				\$100.46	(\$26.34)	-20.8%	5.0%	\$14.34	0.8%	95.0%
FOPPO				\$100.46	(\$26.34)	-20.8%	5.0%	\$14.34	0.8%	95.0%

	13	General County	Open Option - Medie	cal/Rx (Incl	udes VSP Visior	ר)				
	Enrollment	Decrease Office	Visit Copay to \$15							
EE	70	\$868.00	\$824.60	\$43.40	(\$0.30)	-0.7%	5.0%	(\$5.70)	-0.7%	95.0%
EE, SP	79	1,734.00	1,647.30	86.70	(0.60)	-0.7%	5.0%	(11.40)	-0.7%	95.0%
EE, CH	32	1,564.00	1,485.80	78.20	(0.56)	-0.7%	5.0%	(10.44)	-0.7%	95.0%
EE, FAM	<u>190</u>	<u>2,601.00</u>	<u>2,470.94</u>	<u>130.06</u>	(0.94)	-0.7%	5.0%	(18.06)	-0.7%	95.0%
COMPOSITE	371	\$1,999.00	\$1,899.04							
AFSME/EA				\$99.96	(\$26.84)	-21.2%	5.0%	\$4.84	0.3%	95.0%
FOPPO				\$99.96	(\$26.84)	-21.2%	5.0%	\$4.84	0.3%	95.0%

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### **Open Option plan options – rate impact (***cont'd***) Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	14	General County	Open Option - I	Medical/Rx (Incl	udes VSP Visi	ion)				
	Enrollment	Maximum Numb	er of Copays fo	r Office Visits &	Specialist Vis	sits is 24				
EE	70	\$866.00	\$822.70	\$43.30	(\$0.40)	-0.9%	5.0%	(\$7.60)	-0.9%	95.0%
EE, SP	79	1,729.00	1,642.54	86.46	(0.84)	-1.0%	5.0%	(16.16)	-1.0%	95.0%
EE, CH	32	1,560.00	1,482.00	78.00	(0.76)	-1.0%	5.0%	(14.24)	-1.0%	95.0%
EE, FAM	<u>190</u>	<u>2,595.00</u>	<u>2,465.24</u>	<u>129.76</u>	(1.24)	-0.9%	5.0%	(23.76)	-1.0%	95.0%
COMPOSITE	371	\$1,994.00	\$1,894.30							
AFSME/EA				\$99.70	(\$27.10)	-21.4%	5.0%	\$0.10	0.0%	95.0%
FOPPO				\$99.70	(\$27.10)	-21.4%	5.0%	\$0.10	0.0%	95.0%

	15	General County	Open Option - I	Medical/Rx (Incl	udes VSP Visio	n)				
	Enrollment	Options 11, 12,	& 13 Combined							
EE	70	\$879.00	\$835.04	\$43.96	\$0.26	0.6%	5.0%	\$4.74	0.6%	95.0%
EE, SP	79	1,754.00	1,666.30	87.70	0.40	0.5%	5.0%	7.60	0.5%	95.0%
EE, CH	32	1,583.00	1,503.84	79.16	0.40	0.5%	5.0%	7.60	0.5%	95.0%
EE, FAM	<u>190</u>	2,632.00	<u>2,500.40</u>	<u>131.60</u>	0.60	0.5%	5.0%	11.40	0.5%	95.0%
COMPOSITE	371	\$2,023.00	\$1,921.86							
AFSME/EA				\$101.14	(\$25.66)	-20.2%	5.0%	\$27.66	1.5%	95.0%
FOPPO				\$101.14	(\$25.66)	-20.2%	5.0%	\$27.66	1.5%	95.0%

	16	General County C	pen Option - M	edical/Rx (Incl	udes VSP Visio	on)				
	Enrollment	Options 11, 12, &	14 Combined							
EE	70	\$876.00	\$832.20	\$43.80	\$0.10	0.2%	5.0%	\$1.90	0.2%	95.0%
EE, SP	79	1,750.00	1,662.50	87.50	0.20	0.2%	5.0%	3.80	0.2%	95.0%
EE, CH	32	1,579.00	1,500.04	78.96	0.20	0.3%	5.0%	3.80	0.3%	95.0%
EE, FAM	<u>190</u>	<u>2,626.00</u>	<u>2,494.70</u>	<u>131.30</u>	0.30	0.2%	5.0%	5.70	0.2%	95.0%
COMPOSITE	371	\$2,018.00	\$1,917.10							
AFSME/EA				\$100.90	(\$25.90)	-20.4%	5.0%	\$22.90	1.2%	95.0%
FOPPO				\$100.90	(\$25.90)	-20.4%	5.0%	\$22.90	1.2%	95.0%



#### **Open Option plan options – rate impact (***cont'd***) Effective: January 1, 2023**

			2023 Renewal			Employee			Employer	
		BUDGET	CLACKAMAS	EMPLOYEE	\$	%	% of TOTAL	\$	%	% of TOTAL
		RATES	COUNTY	COST	INCREASE	INCREASE	RATE	INCREASE	INCREASE	RATE
	16.5	General County	Open Option - M	/ledical/Rx (Incl	udes VSP Visi	on)				
	Enrollment	Options 11, 12,	13 & 14 Combine	ed						
EE	70	\$879.00	\$835.04	\$43.96	\$0.26	0.6%	5.0%	\$4.74	0.6%	95.0%
EE, SP	79	1,755.00	1,667.24	87.76	0.46	0.5%	5.0%	8.54	0.5%	95.0%
EE, CH	32	1,583.00	1,503.84	79.16	0.40	0.5%	5.0%	7.60	0.5%	95.0%
EE, FAM	<u>190</u>	<u>2,634.00</u>	<u>2,502.30</u>	<u>131.70</u>	0.70	0.5%	5.0%	13.30	0.5%	95.0%
COMPOSITE	371	\$2,024.00	\$1,922.80							
AFSME/EA				\$101.20	(\$25.60)	-20.2%	5.0%	\$28.60	1.5%	95.0%
FOPPO				\$101.20	(\$25.60)	-20.2%	5.0%	\$28.60	1.5%	95.0%



### **Deductible and Out of Pocket Maximums** # of members satisfying

Kaiser	CY 2021	YTD 2022	Providence	Benefit	CY 2021	YTD 2022
Per Person Deductible	88	88 32		Per Person Deductible	169	133
	64 5			Per Person OOP Max	71	33
Per Person OOP Max			Open Option	Per Family Deductible	32	22
Per Family	21 21			Per Family OOP Max	11	2
Deductible	21	21		Per Person Deductible	160	100
Per Family OOP Max	2	0		Per Person OOP Max	82	43
			Personal Option	Per Family Deductible	17	6
				Per Family OOP Max	9	2



## **Office visits and maximum Rx brand cost share**

#### Clackamas County Members with 25 or More Office Visits During 2021

Prepared 8/15/2022 by PHP Informatics - EGR\wsl

Dates of Service: 1/1/2021 - 12/31/2021 Paid Dates: 1/1/2021 - 7/31/2022, no IBNR

Group ID: 100112

Service Year	Members	
2021	13	

74 office visit copayments were the most for one member

#### Clackamas County Personal Option Members Paying Maximum Brand Cost Share During 2021

Prepared 8/15/2022 by PHP Informatics - EGR\wsl

Dates of Service: 1/1/2021 - 12/31/2021 Paid Dates: 1/1/2021 - 7/31/2022, no IBNR

Group ID: 100112

Retail BrandMail Order BrandService YearMembersMembers20212215



### **Diabetes Care**

		In-Network	Out-of-network
<ul> <li>Providence (2021 PY)</li> </ul>	Open Option		
• 146 members	CGM	10%	30%
	Test Strip	10%	30%
• \$208,683 in claims	<b>Personal Option</b>		
Vaicar	CGM	20%	Not covered
• Kaiser	Test Strip	20%	Not covered
• \$125,752 in claims 2021	Kaiser Plan		
• \$45,977 in claims through May	CGM (DME)	\$0	Not covered
2022	Test Strips (Rx)	\$10	Not covered



