

Our goal is to work with you to keep your workplace open and as safe as possible

Public Health wants to help you control the spread of disease so you can return to normal business! Remember...

- Sick policies and paid sick time encourage employees not to work while sick.
- Provide easy access to frequent handwashing and hand sanitizer in the workplace.
- Be sure to wear a face covering in the workplace, not just when with the public, but at all times.



Common ways COVID-19 is transmitted in the workplace

- **Shared transportation:** Employees should avoid sharing a vehicle with people outside their household.
- **Shared breakrooms:** Try closing the breakroom or staggering use so the room is not shared.
- **High touch surfaces:** Items like the time clock should be cleaned regularly.

What if an employee has COVID-19?

Isolate! The employee with COVID-19 should:

- immediately isolate away from others AND
- not be in the workplace until 10 days after symptom onset (or test date if not symptomatic) AND
- 24 hours fever free AND
- all other COVID symptoms are improving.



Quarantine. Anyone who is a close contact with the employee with COVID-19 must quarantine (not come to work AND stay home) for 14 days from last contact/exposure to the infected employee.

- A *close contact* is someone who is within 6 feet of the employee for 15 minutes or more over the course of the day during the infectious period. The infectious period begins 48 hours before symptom onset and continues through the isolation period.
- A negative test is not a substitute for quarantine.
- A face covering is not a substitute for either quarantine or isolation.

What to know about testing

- Requiring a negative test to return to work is unnecessary and an extra strain on medical personnel.
- Testing can be hard to access, especially if asymptomatic.
- A person can test positive after they have completed isolation, that doesn't mean they are contagious.
- Employers cannot request employee's protected health information.
- Employers cannot request test results from family members.



COVID-19 Resources

- COVID-19 Guidance for Clackamas County employers
www.clackamas.us/coronavirus/business

Please share this information with your business contacts!