S&W SELECTION FORM

BENEFITS SELECTION FORM 2019				
NEW ENROLLMENT MEDICAL PLANS & MONTHLY COST	FAMILY STATUS CHANGE	OPEN	ENROLLMENT Single w/	
Kaiser	\$660.18	<i>Married</i> \$1,320.36	<i>Child/ren</i> \$1,188.32	<i>Family</i> \$1,980.56
Providence Open Option/VSP Vision	\$835.00	\$1,669.00	\$1,505.00	\$2,506.00
Providence Personal Option/VSP Vision	' –	\$1,501.00	\$1,353.00	\$2,255.00
Medical Opt Out - Cash Back	\$300.00	\$300.00	\$300.00	\$300.00
Medical Opt Out - Requires Proof of Current Coverage				
DENTAL PLANS & MONTHLY COST Kaiser	\$103.08	<i>Married</i> \$204.08	Single w/ Child/ren \$142.24	Family \$244.26
MODA Preventive	\$82.00	\$164.00	\$118.00	\$200.00
MODA Incentive	\$91.00	\$184.00 \$56.00	\$129.00 	\$221.00 \$66.00
MODA 50%	J20.00	\$30.00	Ç33.00 —	700.00
EMPLOYEE ASSISTANCE PROGRAM Up to 6 visits per incident for crisis intervention and short-term counseling Single Married Single w/ Family Child/ren \$2.50 \$2.50 \$2.50				
LIFE INSURANCE	Coverage	Premium	. —	
Management Employee	\$150,000.00	\$31.80		
Non-Management Employee	\$50,000.00	\$9.80		
Family Life Also available for purchase: Group Unive	\$5,000.00 ersal Life Accidental Death &	\$2.38 Dismemberment		
DISABILITY INSURANCE After 30 days, plan pays 60% of your base salary up to a maximum monthly salary of \$33333.00				
Short-Term Rate per \$100 Salary		\$0.24		
Long-Term Rate per \$100 Salary		\$0.34		
AUTHORIZATION				
I authorize Clackamas County Soil & Water Conservation District to deduct from my paycheck the amounts necessary each month for the plan choices I have selected. I understand that these premium rates may increase or decrease in future plan years and that the County will notify me of any premium changes prior to the annual open enrollment period. I also understand that my selections can be changed during a plan year only in the event of a qualifying family status change or during the open enrollment period.				
Signature	Da	te		