



# Leaders for Equity, Diversity and Inclusion Council

Public and Government Affairs

## Leaders for Equity, Diversity and Inclusion Council (LEDIC)

### *Meeting Notes*

***October 22, 2024***

**Staff:** Maria Magallon

**Members Present:** Chair, Tory Blackwell; Vice Chair, Dina Stults, Joselito Tanega, Emily Cooper, Annamika Konkola, Lori Bender, Vanessa Huckaby, Gabrielle Blaug

**New Members:** Brandi Johnson, Desiree Thomas, Melissa Roy-Hart, Monte Star

**Members unable to attend:** Mike Foley

Topic	
<b>1. Welcome, Land Acknowledgement</b>	Land acknowledgment read by Lori
<b>2. Introductions, Check-in</b>	Intros by all including sharing something unique about yourself
<b>3. Approval of May Meeting Notes</b>	Dina motioned to approve the minutes and Vanessa second. Tory mentioned a correction in the meetings regarding starting time being 5:44pm rather than 7:44pm. Dina abstained because she was not present in the prior meeting.
<b>4. Public Comment</b>	Gaby asked about a protocol in case of Zoom bombing and hate speech. Chair Tory said it would be a good idea to create one. <b>ACTION ITEM:</b> Gaby will forward resource materials to share with council.
<b>5. New Member Orientation</b>	Maria presented on the history of LEDIC and the plan for a retreat in February or March 2025 to review current charge and set council goals. Maria mentioned it is also an opportunity to review and possibly update the mission statement. Chair Tory said with the Coalition of Communities of Color (CCC) Research Justice report recently published the council could review the calls to action and lead the goal setting discussion. Emily asked about a strategy to present the calls to action; Maria responded that the coalition researchers are willing to come and present the report and answer questions. The council shared the idea of joint community meetings with CCC as guests to discuss the report and calls to action; it's a great way to connect with others doing the work and reduce meeting volume. The



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	<p>report is currently posted under the Public and Government Affairs website under Community Engagement.</p> <p><b>ACTION ITEMS:</b> Maria</p> <ol style="list-style-type: none"><li>1. forward the link to the full CCC report to council members.</li><li>2. Maria will check in with Gary Schmidt, County Administrator on next steps for the County on the calls to action included in the report.</li><li>3. Maria will ask Gary for an update on the DEI historical content and access to the public through the county's external website.</li></ol>
<b>6. Diversity Conference Debrief</b>	<p>Council members shared the insights and information from their attendance at the Northwest Public Employees Diversity Conference on October 8<sup>th</sup>. Maria mentioned the annual conference takes place on the second Tuesday in October, Clackamas County is a major sponsor, and LEDIC members are welcome to register.</p>
<b>7. Announcements upcoming events</b>	<p>Chair Tory shared the success of the Indigenous People's Day event at Clackamas Community College and said there was good community presence and diversity in entertainment and food.</p>
<b>8. Adjourn</b>	<p>Meeting adjourned at 7:37 p.m.</p> <p style="text-align: right;"><b>Next meeting-November 26, 2024 Zoom</b></p>