

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 01/01/2025**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NSO	32	Administrative Serv Mgr, Sr*	B28705	80.00	59.094374	69.435768	79.777166
					4,727.55	5,554.86	6,382.17
					10,243.02	12,035.53	13,828.04
					122,916.30	144,426.40	165,936.51
NSO	28	Administrative Services Mgr*	C28704	80.00	48.616908	57.124870	65.632831
					3,889.35	4,569.99	5,250.63
					8,426.93	9,901.64	11,376.36
					101,123.17	118,819.73	136,516.29
NSO	26	Administrative Services Supv**	B28092	80.00	44.096821	51.814089	59.531354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	34L	Captain*	028110	80.00	67.431858	79.232332	91.032810
					5,394.55	6,338.59	7,282.62
					11,688.19	13,733.60	15,779.02
					140,258.26	164,803.25	189,348.24
NSO	31Z	Community Corrections Mgr Sr*	028772	80.00	57.193219	67.202185	77.211151
					4,575.46	5,376.17	6,176.89
					9,913.49	11,648.38	13,383.27
					118,961.90	139,780.54	160,599.19
NSO	29Z	Community Corrections Mgr*	028771	80.00	51.876410	60.954841	70.033271
					4,150.11	4,876.39	5,602.66
					8,991.91	10,565.51	12,139.10
					107,902.93	126,786.07	145,669.20
NSO	25Z	Community Corrections Supv**	028487	80.00	42.678165	50.147234	57.616303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91
NSO	26	Criminal Records Manager**	028160	80.00	44.096821	51.814089	59.531354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	29	Health Care Admin Srv Mgr **	028701	80.00	51.047967	59.981326	68.914677
					4,083.84	4,798.51	5,513.17
					8,848.31	10,396.76	11,945.21
					106,179.77	124,761.16	143,342.53
NSO	32L	Jail Lieutenant*	028126	80.00	61.162678	71.866020	82.569367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	32L	Lieutenant*	028109	80.00	61.162678	71.866020	82.569367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	25Z	Office Manager**	C28634	80.00	42.678165	50.147234	57.616303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91

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NSO	20Z	Office Supervisor**	D28633	80.00	33,439,655	39,291,750	45,143,845
					2,675.17	3,143.34	3,611.51
					5,796.21	6,810.57	7,824.93
					69,554.48	81,726.84	93,899.20
NSO	25	PSU Investigator**	028127	80.00	41,997,141	49,346,768	56,696,391
					3,359.77	3,947.74	4,535.71
					7,279.50	8,553.44	9,827.37
					87,354.05	102,641.28	117,928.49
NSO	32L	Parole & Probation Lieutenant*	028161	80.00	61,162,678	71,866,020	82,569,367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	23	Pol, Perf & Research Analyst**	E28626	80.00	38,092,715	44,758,926	51,425,135
					3,047.42	3,580.71	4,114.01
					6,602.74	7,758.21	8,913.69
					79,232.85	93,098.57	106,964.28
NSO	23Z	Program Supervisor**	E28587	80.00	38,710,776	45,485,268	52,259,759
					3,096.86	3,638.82	4,180.78
					6,709.87	7,884.11	9,058.36
					80,518.41	94,609.36	108,700.30
NSO	24	Property & Evidence Rm Supv**	028117	80.00	39,997,452	46,996,916	53,996,380
					3,199.80	3,759.75	4,319.71
					6,932.89	8,146.13	9,359.37
					83,194.70	97,753.59	112,312.47
NSO	26Z	SO Public Info Officer**	B28043	80.00	44,812,484	52,654,661	60,496,838
					3,585.00	4,212.37	4,839.75
					7,767.50	9,126.81	10,486.12
					93,209.97	109,521.69	125,833.42
NSO	34	SO Strategic Policy & Lgl Liason*	028133	80.00	65,151,553	76,552,978	87,954,405
					5,212.12	6,124.24	7,036.35
					11,292.94	13,269.18	15,245.43
					135,515.23	159,230.19	182,945.16
NSO	23	Sheriff's Public Range Supv**	028870	80.00	38,092,715	44,758,926	51,425,135
					3,047.42	3,580.71	4,114.01
					6,602.74	7,758.21	8,913.69
					79,232.85	93,098.57	106,964.28
NSO	30	Sheriff's Tech Systems Mgr**	028132	80.00	53,600,143	62,980,387	72,360,632
					4,288.01	5,038.43	5,788.85
					9,290.69	10,916.60	12,542.51
					111,488.30	130,999.20	150,510.11
NSO	37	Undersheriff*	028102	80.00	75,421,179	88,619,970	101,818,750
					6,033.69	7,089.60	8,145.50
					13,073.00	15,360.79	17,648.58
					156,876.05	184,329.54	211,783.00