

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 04/01/2026**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NSO	32	Administrative Serv Mgr, Sr*	B28705	80.00	60.749016	71.379970	82.010927
					4,859.92	5,710.40	6,560.87
					10,529.83	12,372.53	14,215.23
					126,357.95	148,470.34	170,582.73
NSO	28	Administrative Services Mgr*	C28704	80.00	49.978181	58.724366	67.470550
					3,998.25	4,697.95	5,397.64
					8,662.88	10,178.89	11,694.90
					103,954.62	122,146.68	140,338.74
NSO	26	Administrative Services Supv**	B28092	80.00	45.331532	53.264883	61.198232
					3,626.52	4,261.19	4,895.86
					7,857.47	9,232.58	10,607.69
					94,289.59	110,790.96	127,292.32
NSO	34L	Captain*	028110	80.00	69.319950	81.450837	93.581729
					5,545.60	6,516.07	7,486.54
					12,015.46	14,118.15	16,220.83
					144,185.50	169,417.74	194,650.00
NSO	29Z	Community Corrections Mgr*	028771	80.00	53.328949	62.661577	71.994203
					4,266.32	5,012.93	5,759.54
					9,243.68	10,861.34	12,479.00
					110,924.21	130,336.08	149,747.94
NSO	28	Community Corrections Supv**	028487	80.00	49.978181	58.724366	67.470550
					3,998.25	4,697.95	5,397.64
					8,662.88	10,178.89	11,694.90
					103,954.62	122,146.68	140,338.74
NSO	26	Criminal Records Manager**	028160	80.00	45.331532	53.264883	61.198232
					3,626.52	4,261.19	4,895.86
					7,857.47	9,232.58	10,607.69
					94,289.59	110,790.96	127,292.32
NSO	29	Health Care Admin Srv Mgr **	028701	80.00	52.477310	61.660803	70.844288
					4,198.18	4,932.86	5,667.54
					9,096.07	10,687.87	12,279.68
					109,152.80	128,254.47	147,356.12
NSO	32L	Jail Lieutenant*	028126	80.00	62.875233	73.878269	84.881309
					5,030.02	5,910.26	6,790.50
					10,898.37	12,805.57	14,712.76
					130,780.48	153,666.80	176,553.12
NSO	32L	Lieutenant*	028109	80.00	62.875233	73.878269	84.881309
					5,030.02	5,910.26	6,790.50
					10,898.37	12,805.57	14,712.76
					130,780.48	153,666.80	176,553.12
NSO	25Z	Office Manager**	C28634	80.00	43.873154	51.551357	59.229559
					3,509.85	4,124.11	4,738.36
					7,604.68	8,935.57	10,266.46
					91,256.16	107,226.82	123,197.48
NSO	20Z	Office Supervisor**	D28633	80.00	34.375965	40.391919	46.407873
					2,750.08	3,231.35	3,712.63
					5,958.50	7,001.27	8,044.03
					71,502.01	84,015.19	96,528.38

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NSO	25	PSU Investigator**	028127	80.00	43,173,061 3,453.84 7,483.33 89,799.97	50,728,478 4,058.28 8,792.94 105,515.23	58,283,890 4,662.71 10,102.54 121,230.49
NSO	32L	Parole & Probation Lieutenant*	028161	80.00	62,875,233 5,030.02 10,898.37 130,780.48	73,878,269 5,910.26 12,805.57 153,666.80	84,881,309 6,790.50 14,712.76 176,553.12
NSO	26	Pol, Perf & Research An, Sr**	E28627	80.00	45,331,532 3,626.52 7,857.47 94,289.59	53,264,883 4,261.19 9,232.58 110,790.96	61,198,232 4,895.86 10,607.69 127,292.32
NSO	23	Pol, Perf & Research Analyst**	E28626	80.00	39,159,311 3,132.74 6,787.61 81,451.37	46,012,176 3,680.97 7,975.44 95,705.33	52,865,039 4,229.20 9,163.27 109,959.28
NSO	23Z	Program Supervisor**	E28587	80.00	39,794,678 3,183.57 6,897.74 82,772.93	46,758,856 3,740.71 8,104.87 97,258.42	53,723,032 4,297.84 9,311.99 111,743.91
NSO	24	Property & Evidence Rm Supv**	028117	80.00	41,117,381 3,289.39 7,127.01 85,524.15	48,312,830 3,865.03 8,374.22 100,490.69	55,508,279 4,440.66 9,621.44 115,457.22
NSO	26Z	Quality and Data Supervisor	B28226	80.00	46,067,234 3,685.38 7,984.99 95,819.85	54,128,992 4,330.32 9,382.36 112,588.30	62,190,749 4,975.26 10,779.73 129,356.76
NSO	26Z	SO Public Info Officer**	B28043	80.00	46,067,234 3,685.38 7,984.99 95,819.85	54,128,992 4,330.32 9,382.36 112,588.30	62,190,749 4,975.26 10,779.73 129,356.76
NSO	34	SOStrategic Policy&Lgl Liason*	028133	80.00	66,975,796 5,358.06 11,609.14 139,309.66	78,696,461 6,295.72 13,640.72 163,688.64	90,417,128 7,233.37 15,672.30 188,067.63
NSO	23	Sheriff's Public Range Supv**	028870	80.00	39,159,311 3,132.74 6,787.61 81,451.37	46,012,176 3,680.97 7,975.44 95,705.33	52,865,039 4,229.20 9,163.27 109,959.28
NSO	30	Sheriff's Tech Systems Mgr**	028132	80.00	55,100,947 4,408.08 9,550.83 114,609.97	64,743,838 5,179.51 11,222.27 134,667.18	74,386,730 5,950.94 12,893.70 154,724.40
NSO	37	Undersheriff*	028102	80.00	77,532,972 6,202.64 13,439.05 161,268.58	91,101,329 7,288.11 15,790.90 189,490.76	104,669,680 8,373.57 18,142.74 217,712.93