

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 03/01/2025

| Salary Plan | Grade | Job Title | JobCode | Std Hours | Minimum | Midrange | Maximum |
|-------------|-------|--------------------------------|---------|-----------|------------|------------|------------|
| NSO | 32 | Administrative Serv Mgr, Sr* | B28705 | 80.00 | 59,094.374 | 69,435.768 | 79,777.166 |
| | | | | | 4,727.55 | 5,554.86 | 6,382.17 |
| | | | | | 10,243.02 | 12,035.53 | 13,828.04 |
| | | | | | 122,916.30 | 144,426.40 | 165,936.51 |
| NSO | 28 | Administrative Services Mgr* | C28704 | 80.00 | 48,616.908 | 57,124.870 | 65,632.831 |
| | | | | | 3,889.35 | 4,569.99 | 5,250.63 |
| | | | | | 8,426.93 | 9,901.64 | 11,376.36 |
| | | | | | 101,123.17 | 118,819.73 | 136,516.29 |
| NSO | 26 | Administrative Services Supv** | B28092 | 80.00 | 44,096.821 | 51,814.089 | 59,531.354 |
| | | | | | 3,527.75 | 4,145.13 | 4,762.51 |
| | | | | | 7,643.45 | 8,981.11 | 10,318.77 |
| | | | | | 91,721.39 | 107,773.31 | 123,825.22 |
| NSO | 34L | Captain* | 028110 | 80.00 | 67,431.858 | 79,232.332 | 91,032.810 |
| | | | | | 5,394.55 | 6,338.59 | 7,282.62 |
| | | | | | 11,688.19 | 13,733.60 | 15,779.02 |
| | | | | | 140,258.26 | 164,803.25 | 189,348.24 |
| NSO | 31Z | Community Corrections Mgr Sr* | 028772 | 80.00 | 57,193.219 | 67,202.185 | 77,211.151 |
| | | | | | 4,575.46 | 5,376.17 | 6,176.89 |
| | | | | | 9,913.49 | 11,648.38 | 13,383.27 |
| | | | | | 118,961.90 | 139,780.54 | 160,599.19 |
| NSO | 29Z | Community Corrections Mgr* | 028771 | 80.00 | 51,876.410 | 60,954.841 | 70,033.271 |
| | | | | | 4,150.11 | 4,876.39 | 5,602.66 |
| | | | | | 8,991.91 | 10,565.51 | 12,139.10 |
| | | | | | 107,902.93 | 126,786.07 | 145,669.20 |
| NSO | 25Z | Community Corrections Supv** | 028487 | 80.00 | 42,678.165 | 50,147.234 | 57,616.303 |
| | | | | | 3,414.25 | 4,011.78 | 4,609.30 |
| | | | | | 7,397.55 | 8,692.19 | 9,986.83 |
| | | | | | 88,770.58 | 104,306.25 | 119,841.91 |
| NSO | 26 | Criminal Records Manager** | 028160 | 80.00 | 44,096.821 | 51,814.089 | 59,531.354 |
| | | | | | 3,527.75 | 4,145.13 | 4,762.51 |
| | | | | | 7,643.45 | 8,981.11 | 10,318.77 |
| | | | | | 91,721.39 | 107,773.31 | 123,825.22 |
| NSO | 29 | Health Care Admin Srv Mgr ** | 028701 | 80.00 | 51,047.967 | 59,981.326 | 68,914.677 |
| | | | | | 4,083.84 | 4,798.51 | 5,513.17 |
| | | | | | 8,848.31 | 10,396.76 | 11,945.21 |
| | | | | | 106,179.77 | 124,761.16 | 143,342.53 |
| NSO | 32L | Jail Lieutenant* | 028126 | 80.00 | 61,162.678 | 71,866.020 | 82,569.367 |
| | | | | | 4,893.01 | 5,749.28 | 6,605.55 |
| | | | | | 10,601.53 | 12,456.78 | 14,312.02 |
| | | | | | 127,218.37 | 149,481.32 | 171,744.28 |
| NSO | 32L | Lieutenant* | 028109 | 80.00 | 61,162.678 | 71,866.020 | 82,569.367 |
| | | | | | 4,893.01 | 5,749.28 | 6,605.55 |
| | | | | | 10,601.53 | 12,456.78 | 14,312.02 |
| | | | | | 127,218.37 | 149,481.32 | 171,744.28 |
| NSO | 25Z | Office Manager** | C28634 | 80.00 | 42,678.165 | 50,147.234 | 57,616.303 |
| | | | | | 3,414.25 | 4,011.78 | 4,609.30 |
| | | | | | 7,397.55 | 8,692.19 | 9,986.83 |
| | | | | | 88,770.58 | 104,306.25 | 119,841.91 |

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|-------------|-------|-----------------------------------|---------|-----------|---|---|--|
| NSO | 20Z | Office Supervisor** | D28633 | 80.00 | 33,439,655 2,675.17 5,796.21 69,554.48 | 39,291,750 3,143.34 6,810.57 81,726.84 | 45,143,845 3,611.51 7,824.93 93,899.20 |
| NSO | 25 | PSU Investigator** | 028127 | 80.00 | 41,997,141 3,359.77 7,279.50 87,354.05 | 49,346,768 3,947.74 8,553.44 102,641.28 | 56,696,391 4,535.71 9,827.37 117,928.49 |
| NSO | 32L | Parole & Probation Lieutenant* | 028161 | 80.00 | 61,162,678 4,893.01 10,601.53 127,218.37 | 71,866,020 5,749.28 12,456.78 149,481.32 | 82,569,367 6,605.55 14,312.02 171,744.28 |
| NSO | 23 | Pol, Perf & Research Analyst** | E28626 | 80.00 | 38,092,715 3,047.42 6,602.74 79,232.85 | 44,758,926 3,580.71 7,758.21 93,098.57 | 51,425,135 4,114.01 8,913.69 106,964.28 |
| NSO | 26 | Policy, Perf & Research An,Sr | E28627 | 80.00 | 44,096,821 3,527.75 7,643.45 91,721.39 | 51,814,089 4,145.13 8,981.11 107,773.31 | 59,531,354 4,762.51 10,318.77 123,825.22 |
| NSO | 23Z | Program Supervisor** | E28587 | 80.00 | 38,710,776 3,096.86 6,709.87 80,518.41 | 45,485,268 3,638.82 7,884.11 94,609.36 | 52,259,759 4,180.78 9,058.36 108,700.30 |
| NSO | 24 | Property & Evidence Rm Supv** | 028117 | 80.00 | 39,997,452 3,199.80 6,932.89 83,194.70 | 46,996,916 3,759.75 8,146.13 97,753.59 | 53,996,380 4,319.71 9,359.37 112,312.47 |
| NSO | 26Z | SO Public Info Officer** | B28043 | 80.00 | 44,812,484 3,585.00 7,767.50 93,209.97 | 52,654,661 4,212.37 9,126.81 109,521.69 | 60,496,838 4,839.75 10,486.12 125,833.42 |
| NSO | 34 | SO Strategic Policy & Lgl Liason* | 028133 | 80.00 | 65,151,553 5,212.12 11,292.94 135,515.23 | 76,552,978 6,124.24 13,269.18 159,230.19 | 87,954,405 7,036.35 15,245.43 182,945.16 |
| NSO | 23 | Sheriff's Public Range Supv** | 028870 | 80.00 | 38,092,715 3,047.42 6,602.74 79,232.85 | 44,758,926 3,580.71 7,758.21 93,098.57 | 51,425,135 4,114.01 8,913.69 106,964.28 |
| NSO | 30 | Sheriff's Tech Systems Mgr** | 028132 | 80.00 | 53,600,143 4,288.01 9,290.69 111,488.30 | 62,980,387 5,038.43 10,916.60 130,999.20 | 72,360,632 5,788.85 12,542.51 150,510.11 |
| NSO | 37 | Undersheriff* | 028102 | 80.00 | 75,421,179 6,033.69 13,073.00 156,876.05 | 88,619,970 7,089.60 15,360.79 184,329.54 | 101,818,750 8,145.50 17,648.58 211,783.00 |