

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 08/01/2021

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NSO	32	Administrative Serv Mgr, Sr*	028705	80.00	51.983178	61.080127	70.177080
					4,158.65	4,886.41	5,614.17
					9,010.42	10,587.22	12,164.03
					108,125.01	127,046.66	145,968.33
NSO	28	Administrative Services Mgr*	028704	80.00	42.766531	50.250677	57.734821
					3,421.32	4,020.05	4,618.79
					7,412.87	8,710.12	10,007.37
					88,954.38	104,521.41	120,088.43
NSO	26	Administrative Services Supv*	028092	80.00	38.790375	45.578975	52.367573
					3,103.23	3,646.32	4,189.41
					6,723.67	7,900.36	9,077.05
					80,683.98	94,804.27	108,924.55
NSO	34	Captain*	028110	80.00	57.311459	67.340878	77.370301
					4,584.92	5,387.27	6,189.62
					9,933.99	11,672.42	13,410.85
					119,207.83	140,069.03	160,930.23
NSO	19	Executive Assistant	028629	80.00	27.568222	32.392420	37.216614
					2,205.46	2,591.39	2,977.33
					4,778.49	5,614.69	6,450.88
					57,341.90	67,376.23	77,410.56
NSO	29	Health Care Admin Srv Manager	028701	80.00	44.905045	52.763397	60.621743
					3,592.40	4,221.07	4,849.74
					7,783.54	9,145.66	10,507.77
					93,402.49	109,747.87	126,093.23
NSO	32	Jail Lieutenant*	028126	80.00	51.983178	61.080127	70.177080
					4,158.65	4,886.41	5,614.17
					9,010.42	10,587.22	12,164.03
					108,125.01	127,046.66	145,968.33
NSO	32	Lieutenant*	028109	80.00	51.983178	61.080127	70.177080
					4,158.65	4,886.41	5,614.17
					9,010.42	10,587.22	12,164.03
					108,125.01	127,046.66	145,968.33
NSO	19	Management Analyst 1	028623	80.00	27.568222	32.392420	37.216614
					2,205.46	2,591.39	2,977.33
					4,778.49	5,614.69	6,450.88
					57,341.90	67,376.23	77,410.56
NSO	21	Management Analyst 2	028624	80.00	30.393487	35.712403	41.031318
					2,431.48	2,856.99	3,282.51
					5,268.20	6,190.15	7,112.10
					63,218.45	74,281.80	85,345.14
NSO	23	Management Analyst, Senior	028625	80.00	33.508781	39.372804	45.236826
					2,680.70	3,149.82	3,618.95
					5,808.19	6,824.62	7,841.05
					69,698.26	81,895.43	94,092.60
NSO	24	Office Manager*	028634	80.00	35.184308	41.341483	47.498657
					2,814.74	3,307.32	3,799.89
					6,098.61	7,165.86	8,233.10
					73,183.36	85,990.28	98,797.21

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NSO	23	Pol, Perf & Research Analyst	028626	80.00	33.508781	39.372804	45.236826
					2,680.70	3,149.82	3,618.95
					5,808.19	6,824.62	7,841.05
					69,698.26	81,895.43	94,092.60
NSO	24	Property & Evidence Rm Supv*	028117	80.00	35.184308	41.341483	47.498657
					2,814.74	3,307.32	3,799.89
					6,098.61	7,165.86	8,233.10
					73,183.36	85,990.28	98,797.21
NSO	34	SOStrategic Policy&Lgl Liason*	028133	80.00	57.311459	67.340878	77.370301
					4,584.92	5,387.27	6,189.62
					9,933.99	11,672.42	13,410.85
					119,207.83	140,069.03	160,930.23
NSO	23	Sheriff's Public Range Supv*	028870	80.00	33.508781	39.372804	45.236826
					2,680.70	3,149.82	3,618.95
					5,808.19	6,824.62	7,841.05
					69,698.26	81,895.43	94,092.60
NSO	30	Sheriff's Tech Systems Mgr*	028132	80.00	47.150101	55.401563	63.653025
					3,772.01	4,432.13	5,092.24
					8,172.68	9,602.94	11,033.19
					98,072.21	115,235.25	132,398.29
NSO	37	Undersheriff*	028102	80.00	66.345276	77.955774	89.566266
					5,307.62	6,236.46	7,165.30
					11,499.85	13,512.33	15,524.82
					137,998.17	162,148.01	186,297.83