

**CLACKAMAS COUNTY
PAY PLAN REPORT**

AS OF 02/01/2025

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NSO	32	Administrative Serv Mgr, Sr*	B28705	80.00	59,094.374	69,435.768	79,777.166
					4,727.55	5,554.86	6,382.17
					10,243.02	12,035.53	13,828.04
					122,916.30	144,426.40	165,936.51
NSO	28	Administrative Services Mgr*	C28704	80.00	48,616.908	57,124.870	65,632.831
					3,889.35	4,569.99	5,250.63
					8,426.93	9,901.64	11,376.36
					101,123.17	118,819.73	136,516.29
NSO	26	Administrative Services Supv**	B28092	80.00	44,096.821	51,814.089	59,531.354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	34L	Captain*	028110	80.00	67,431.858	79,232.332	91,032.810
					5,394.55	6,338.59	7,282.62
					11,688.19	13,733.60	15,779.02
					140,258.26	164,803.25	189,348.24
NSO	31Z	Community Corrections Mgr Sr*	028772	80.00	57,193.219	67,202.185	77,211.151
					4,575.46	5,376.17	6,176.89
					9,913.49	11,648.38	13,383.27
					118,961.90	139,780.54	160,599.19
NSO	29Z	Community Corrections Mgr*	028771	80.00	51,876.410	60,954.841	70,033.271
					4,150.11	4,876.39	5,602.66
					8,991.91	10,565.51	12,139.10
					107,902.93	126,786.07	145,669.20
NSO	25Z	Community Corrections Supv**	028487	80.00	42,678.165	50,147.234	57,616.303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91
NSO	26	Criminal Records Manager**	028160	80.00	44,096.821	51,814.089	59,531.354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	29	Health Care Admin Srv Mgr **	028701	80.00	51,047.967	59,981.326	68,914.677
					4,083.84	4,798.51	5,513.17
					8,848.31	10,396.76	11,945.21
					106,179.77	124,761.16	143,342.53
NSO	32L	Jail Lieutenant*	028126	80.00	61,162.678	71,866.020	82,569.367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	32L	Lieutenant*	028109	80.00	61,162.678	71,866.020	82,569.367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	25Z	Office Manager**	C28634	80.00	42,678.165	50,147.234	57,616.303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91

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NSO	20Z	Office Supervisor**	D28633	80.00	33,439,655 2,675.17 5,796.21 69,554.48	39,291,750 3,143.34 6,810.57 81,726.84	45,143,845 3,611.51 7,824.93 93,899.20
NSO	25	PSU Investigator**	028127	80.00	41,997,141 3,359.77 7,279.50 87,354.05	49,346,768 3,947.74 8,553.44 102,641.28	56,696,391 4,535.71 9,827.37 117,928.49
NSO	32L	Parole & Probation Lieutenant*	028161	80.00	61,162,678 4,893.01 10,601.53 127,218.37	71,866,020 5,749.28 12,456.78 149,481.32	82,569,367 6,605.55 14,312.02 171,744.28
NSO	23	Pol, Perf & Research Analyst**	E28626	80.00	38,092,715 3,047.42 6,602.74 79,232.85	44,758,926 3,580.71 7,758.21 93,098.57	51,425,135 4,114.01 8,913.69 106,964.28
NSO	23Z	Program Supervisor**	E28587	80.00	38,710,776 3,096.86 6,709.87 80,518.41	45,485,268 3,638.82 7,884.11 94,609.36	52,259,759 4,180.78 9,058.36 108,700.30
NSO	24	Property & Evidence Rm Supv**	028117	80.00	39,997,452 3,199.80 6,932.89 83,194.70	46,996,916 3,759.75 8,146.13 97,753.59	53,996,380 4,319.71 9,359.37 112,312.47
NSO	26Z	SO Public Info Officer**	B28043	80.00	44,812,484 3,585.00 7,767.50 93,209.97	52,654,661 4,212.37 9,126.81 109,521.69	60,496,838 4,839.75 10,486.12 125,833.42
NSO	34	SOStrategic Policy&Lgl Liason*	028133	80.00	65,151,553 5,212.12 11,292.94 135,515.23	76,552,978 6,124.24 13,269.18 159,230.19	87,954,405 7,036.35 15,245.43 182,945.16
NSO	23	Sheriff's Public Range Supv**	028870	80.00	38,092,715 3,047.42 6,602.74 79,232.85	44,758,926 3,580.71 7,758.21 93,098.57	51,425,135 4,114.01 8,913.69 106,964.28
NSO	30	Sheriff's Tech Systems Mgr**	028132	80.00	53,600,143 4,288.01 9,290.69 111,488.30	62,980,387 5,038.43 10,916.60 130,999.20	72,360,632 5,788.85 12,542.51 150,510.11
NSO	37	Undersheriff*	028102	80.00	75,421,179 6,033.69 13,073.00 156,876.05	88,619,970 7,089.60 15,360.79 184,329.54	101,818,750 8,145.50 17,648.58 211,783.00