

**CLACKAMAS COUNTY  
PAY PLAN REPORT**

**AS OF 04/01/2025**

Salary Plan	Grade	Job Title	JobCode	Std Hours	Minimum	Midrange	Maximum
NSO	32	Administrative Serv Mgr, Sr*	B28705	80.00	59,094.374	69,435.768	79,777.166
					4,727.55	5,554.86	6,382.17
					10,243.02	12,035.53	13,828.04
					122,916.30	144,426.40	165,936.51
NSO	28	Administrative Services Mgr*	C28704	80.00	48,616.908	57,124.870	65,632.831
					3,889.35	4,569.99	5,250.63
					8,426.93	9,901.64	11,376.36
					101,123.17	118,819.73	136,516.29
NSO	26	Administrative Services Supv**	B28092	80.00	44,096.821	51,814.089	59,531.354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	34L	Captain*	028110	80.00	67,431.858	79,232.332	91,032.810
					5,394.55	6,338.59	7,282.62
					11,688.19	13,733.60	15,779.02
					140,258.26	164,803.25	189,348.24
NSO	29Z	Community Corrections Mgr*	028771	80.00	51,876.410	60,954.841	70,033.271
					4,150.11	4,876.39	5,602.66
					8,991.91	10,565.51	12,139.10
					107,902.93	126,786.07	145,669.20
NSO	25Z	Community Corrections Supv**	028487	80.00	42,678.165	50,147.234	57,616.303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91
NSO	26	Criminal Records Manager**	028160	80.00	44,096.821	51,814.089	59,531.354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	29	Health Care Admin Srv Mgr **	028701	80.00	51,047.967	59,981.326	68,914.677
					4,083.84	4,798.51	5,513.17
					8,848.31	10,396.76	11,945.21
					106,179.77	124,761.16	143,342.53
NSO	32L	Jail Lieutenant*	028126	80.00	61,162.678	71,866.020	82,569.367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	32L	Lieutenant*	028109	80.00	61,162.678	71,866.020	82,569.367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	25Z	Office Manager**	C28634	80.00	42,678.165	50,147.234	57,616.303
					3,414.25	4,011.78	4,609.30
					7,397.55	8,692.19	9,986.83
					88,770.58	104,306.25	119,841.91
NSO	20Z	Office Supervisor**	D28633	80.00	33,439.655	39,291.750	45,143.845
					2,675.17	3,143.34	3,611.51
					5,796.21	6,810.57	7,824.93
					69,554.48	81,726.84	93,899.20

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NSO	25	PSU Investigator**	028127	80.00	41,997.141	49,346.768	56,696.391
					3,359.77	3,947.74	4,535.71
					7,279.50	8,553.44	9,827.37
					87,354.05	102,641.28	117,928.49
NSO	32L	Parole & Probation Lieutenant*	028161	80.00	61,162.678	71,866.020	82,569.367
					4,893.01	5,749.28	6,605.55
					10,601.53	12,456.78	14,312.02
					127,218.37	149,481.32	171,744.28
NSO	23	Pol, Perf & Research Analyst**	E28626	80.00	38,092.715	44,758.926	51,425.135
					3,047.42	3,580.71	4,114.01
					6,602.74	7,758.21	8,913.69
					79,232.85	93,098.57	106,964.28
NSO	26	Policy, Perf & Research An,Sr	E28627	80.00	44,096.821	51,814.089	59,531.354
					3,527.75	4,145.13	4,762.51
					7,643.45	8,981.11	10,318.77
					91,721.39	107,773.31	123,825.22
NSO	23Z	Program Supervisor**	E28587	80.00	38,710.776	45,485.268	52,259.759
					3,096.86	3,638.82	4,180.78
					6,709.87	7,884.11	9,058.36
					80,518.41	94,609.36	108,700.30
NSO	24	Property & Evidence Rm Supv**	028117	80.00	39,997.452	46,996.916	53,996.380
					3,199.80	3,759.75	4,319.71
					6,932.89	8,146.13	9,359.37
					83,194.70	97,753.59	112,312.47
NSO	26Z	Quality and Data Supervisor	B28226	80.00	44,812.484	52,654.661	60,496.838
					3,585.00	4,212.37	4,839.75
					7,767.50	9,126.81	10,486.12
					93,209.97	109,521.69	125,833.42
NSO	26Z	SO Public Info Officer**	B28043	80.00	44,812.484	52,654.661	60,496.838
					3,585.00	4,212.37	4,839.75
					7,767.50	9,126.81	10,486.12
					93,209.97	109,521.69	125,833.42
NSO	34	SO Strategic Policy & Lgl Liason*	028133	80.00	65,151.553	76,552.978	87,954.405
					5,212.12	6,124.24	7,036.35
					11,292.94	13,269.18	15,245.43
					135,515.23	159,230.19	182,945.16
NSO	23	Sheriff's Public Range Supv**	028870	80.00	38,092.715	44,758.926	51,425.135
					3,047.42	3,580.71	4,114.01
					6,602.74	7,758.21	8,913.69
					79,232.85	93,098.57	106,964.28
NSO	30	Sheriff's Tech Systems Mgr**	028132	80.00	53,600.143	62,980.387	72,360.632
					4,288.01	5,038.43	5,788.85
					9,290.69	10,916.60	12,542.51
					111,488.30	130,999.20	150,510.11
NSO	37	Undersheriff*	028102	80.00	75,421.179	88,619.970	101,818.750
					6,033.69	7,089.60	8,145.50
					13,073.00	15,360.79	17,648.58
					156,876.05	184,329.54	211,783.00