

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF CLACKAMAS COUNTY, STATE OF OREGON**

Resolution Adopting a
Methodology for Calculating Cost
of Living Adjustments for Non-
Represented Clackamas County
Employees

Resolution No. 2018-68

Whereas, Clackamas County adopts an annual budget which includes Cost of Living Adjustments for non-represented employees; and

Whereas, on July 1st Clackamas County offers a Cost of Living Adjustment (COLA) to represented employees which is defined in their collective bargaining agreements; and

Whereas, non-represented employees do not have the opportunity to negotiate a COLA and the County would like to establish a consistent methodology for this determination; and

Whereas, Clackamas County desires to have a data-driven methodology for calculating the COLA for non-represented employees; and

Whereas, Clackamas County wishes to align its annual non-represented COLA adjustment methods with similar Oregon agencies and jurisdictions;

Whereas, Washington County uses the CPI-W for determining its annual non-represented COLA adjustment;


NOW THEREFORE, the Clackamas County Board of Commissioners resolves as follows:

1. The Board of Commissioners adopts the methodology of using the CPI-W, West Urban rate (Annual Average) from the previous year, as reported by the US Department of Labor, with a minimum of 0% as the basis for annual COLA adjustments for non-represented employees; this rate for 7-1-18 is 2.8%.

DATED this 28th day of June, 2018

BOARD OF COUNTY COMMISSIONERS


Chair


Recording Secretary