

# QUALIFICATIONS:

You must be or have been certified as a basic police officer within the last five 5 years and have completed at least 18 months of law enforcement experience as a uniformed civilian peace officer.

You must pass the Frontline exam (unless you're DPSST-certified or possess a bachelor's degree or higher) as well as a background investigation, post-offer pre-employment drug test, and physical and psychological exams.

# **HOW TO APPLY:**

Clackamas County accepts online applications only. To complete an online application and for more information, please visit www.clackamas.us and click on the "Jobs" tab.

This position is OPEN UNTIL FILLED. We review applications weekly and may close the posting at any time We have an expedited recruitment process and you may be called for a command interview soon after application. You may move from application to backgrounds in a week or less.

This document is for reference purposes only. Please contact Clackamas County HR for details.



Clackamas County offers competitive union wages and an attractive benefits package:

#### **SALARY:**

Annual Base Pay Range: \$68,909 - \$88,193 Hourly Base Pay Range: \$33.12 - \$42.40

Starting salaries are within the posted pay range based on years of experience.

### **BENEFITS:**

- Paid leave (Vacation, Holidays, Sick Leave, Bereavement Leave):
  o 11.7 hours of vacation and 8 hours of sick leave accrued monthly
  o 10 paid holidays and 2 personal days per year
- A choice of medical plans including chiropractic coverage, alternative care, vision, and prescription drug coverage
- · A choice of dental plans
- Employer-paid 4% deferred comp and 6% PERS contribution
- Optional 457 Deferred Comp Plan
- Wellness and Employee Assistance Programs, including gym discounts and wellness education classes
- · Longevity pay beginning after 5 years of service
- A variety of additional optional benefits (see full online job posting for details)

### **QUESTIONS:**

Lindsay White, HR Analyst (503) 742-5466 or lindsaywhi@clackamas.us Andrew McVey, CCSO Recruiter

(503) 572-4245 or amcvey@clackamas.us