

CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS
Staff Presentation Worksheet

Presentation Date: **February 15, 2011** Time: **10:00 AM** Length: **15 Minutes**
Presentation Title: **Accept Advisory Committee Report on Sheriff Best Practices**
Department: **County Administration**
Presenters: **Steve Wheeler, Nancy Newton**

POLICY QUESTION

Does the Board of Commissioners agree to accept the Advisory Report and approve of the recommended process to move forward toward follow-through on its various recommendations?

ISSUE & BACKGROUND

On January 11, 2011 the Board of Commissioners received a report from the Advisory Committee for the identification and implementation of the best practices for recruiting, hiring, training, disciplining and terminating deputies. Initiated in September, 2010 this report is the result of several months of hard work by the six member advisory committee; special thanks and appreciation are due to Chair Judie Hammerstad and members Ray Bagley, Dave Bishop, Michele Eberle, Ron Naso and Tom Sponsler. The hard work of consultant Joe Simon and County Staff from the Sheriff's Dept., the Dept. of Employee Services, County Counsel and Public and Government Affairs is also appreciated.

The report covers many practices and culminates in fourteen specific recommendations (*see attached sheet*). It is now time to establish a near-term process to follow through on the recommendations. I am recommending the Deputy County Administrator, Nancy Newton develop a program of identification and action on each of the recommendations. Identification will involve a review of factors of timing, cost and possible result efforts for each of the recommendations. When those are complete they can be assembled into an action plan that will be presented to the Board. I am requesting that this take place within forty five days. Nancy Newton will receive assistance from our previous participating departments, County Counsel, DES, CCSO and others as necessary.

QUESTION(S) PRESENTED FOR CONSIDERATION

Does the process for moving forward on the report recommendations meet approval of the Board of Commissioners?

OPTIONS AVAILABLE

1. Accept recommended process to move forward.
2. Suggest alternative options for moving forward.

RECOMMENDATIONS


Accept recommended process to move forward.

SUBMITTED BY:

Division Director/Head Approval _____

Department Director/Head Approval _____

County Administrator Approval _____



For information on this issue or copies of attachments, please contact Steve Wheeler @ 503-655-8581