



Leaders for Equity, Diversity and Inclusion Council (LEDIC)
January 23, 2024 Meeting Notes

Staff: Maria Magallon

Members Present: Chair, Tory Blackwell; Vice Chair Dina Stults; Mike Foley; Lori Bender; Emily Cooper; Joselito Tanega, Gabrielle Blaug, Commissioner, Martha Schrader.

Members unable to attend, Annamika Konkola, Vanessa Huckaby

Guest Presenter: County Clerk, Catherine McMullen; staff: Justin Larsen, Elections Manager; Stephanie Hernandez, Elections Specialist

Public: Rae Gordon; Gordon Spath, CERT team member; Susan Rodway; Brent Georgeson, Clackamas County Heritage Coalition; Nick Walden Poublon, running for house district 52; Marie Karns, Clackamas Democratic Party; Kate Houston, Clackamas Democratic Party; Christine Kennedy, Chair of the Justice Committee and retired nurse; Melissa Fireside

Topic	
1. Welcome and Land Acknowledgement	Chair Tory, called the meeting to order at 5:43 p.m. Lori read the Land Acknowledgement.
2. Check-in & Intros	Vice chair, Dina welcomed members, did introductions
3. Approval of Noes	Motion by Dina to approve November meeting notes; Joselito seconded , members voted, no one abstained, November meeting notes approved.
4. Public Comment	Rae Gordon, former employee of Clackamas County, Commissioner candidate position #4; Gordon Spath, CERT member, partner with many groups to assist with resources and mental health and addiction needs; Susan Rodway, DEI needed to provide more opportunities for all and be inclusive.
5. Clackamas County Clerk Catherine McMullen and Staff Presentation	Clerk, Catherine McMullen and staff presented on <i>Ensuring and Expanding Access to Local Government for All Residents</i> . Clackamas County's Clerk and Elections Office services: <ul style="list-style-type: none"> • Recording- records for all real property transactions and Board orders, issues marriage licenses, and Officiates weddings for all couples. https://www.clackamas.us/recording • Elections Office- Elected Clerk is head election official for Clackamas County, conduct all Federal, State, County, City and Special District elections, maintain Voter Registration, design, distribute, receive, verify, and tally ballots for each election, and ensures that every eligible voter is able to vote without barriers. https://www.clackamas.us/elections Feedback Request from LEDIC: <ul style="list-style-type: none"> • Urban Areas Security Initiative (UASI) '24 Grant • Recruitment for three bilingual Election Division staff (opening soon) • Recruitment for Temporary Election Workers



	<ul style="list-style-type: none"> • Voter Education and Outreach planning and calendar for 2024
6. Equity and Inclusion Office Updates	Maria reported that Gary sent out internal and external communication about the decision to dissolve the equity and Inclusion Office and transfer two positions, one to County Counsel and Maria will transfer to Public and Government Affairs as Public Relations Specialist. Maria will forward email to council members.
7. Review of Bylaws	Maria gave a quick overview of some changes to the bylaws, <i>Motion by Dina to move the bylaws discussion to the February meeting, Joselito seconded</i> , members voted, all in favor, ; motion passed. The bylaws review and discussion moved to the February meeting.
8. Announcements & Upcoming Events	Council members will forward announcements to Maria. Maria will email opportunities for community connections and networking opportunities.
9. Adjourn	Next meeting February 27, 2024