

**ELECTED OFFICIALS (PT)**

**PART TIME EMPLOYEES (20-29 HOURS PER WEEK)  
BENEFITS INFORMATION SUMMARY  
2025**

<b>MEDICAL PLANS &amp; MONTHLY COST</b>	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$42.28	\$85.54	\$76.08	\$126.80
Providence Open Option/VSP Vision	\$46.76	\$93.30	\$84.16	\$140.00
Providence Personal Option/VSP Vision	\$42.50	\$84.90	\$76.56	\$127.46
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

<b>DENTAL PLANS &amp; MONTHLY COST</b>	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$100.60	\$199.18	\$138.84	\$238.40
MODA Preventive	\$79.00	\$158.00	\$112.00	\$193.00
MODA Incentive	\$89.00	\$181.00	\$127.00	\$217.00
MODA 50%	\$31.00	\$61.00	\$41.00	\$73.00

**WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM**

*Numerous programs and classes for you to invest in your well-being*

*EAP includes 6 visits per issue for counseling, 24/7 unlimited phone, research retrieval, financial coaching, and more*

**LIFE INSURANCE**

*Available for purchase: Group Universal Life, Accidental Death & Dismemberment.*

**RETIREMENT**

**Social Security**                      7.65%

**PERS "Pickup"**                      6.00%

*Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)*

**SURVIVORS' BENEFITS**

*County-paid health insurance for eligible family members for 6 months following the death of the employee*

**OPTIONAL EMPLOYEE-PAID PLANS**

*Section 457 Deferred Compensation, Flexible Spending Account, Long Term Care, Legal Insurance, HRA VEBA, AFLAC*

**NOTE:** This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.