

ELECTED OFFICIALS (PT)

PART TIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2019

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$33.00	\$66.02	\$59.40	\$99.02
Providence Open Option/VSP Vision	\$41.76	\$83.46	\$75.26	\$125.30
Providence Personal Option/VSP Vision	\$37.54	\$75.06	\$67.66	\$112.76
Medical Opt Out - Cash Back	\$83.00	\$164.00	\$148.00	\$247.00

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$103.08	\$204.08	\$142.24	\$244.26
MODA Preventive	\$82.00	\$164.00	\$118.00	\$200.00
MODA Incentive	\$91.00	\$184.00	\$129.00	\$221.00
MODA 50%	\$28.00	\$56.00	\$39.00	\$66.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

Numerous programs and classes for you to invest in your well-being

Up to 6 visits per incident for crisis intervention and short-term counseling

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

RETIREMENT

Social Security 7.65%

PERS "Pickup" 6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 6 months following the death of the employee

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.