

## Appointed Boards and Commissions (ABCs) Recommendation

The Compensation Board for Elected Officials, staffed by the Department of Human Resources, currently has one (1) opening on their board due to the term expiration of a member. This ABC holds a roster of three members who each serve a four-year term.

The recruitment to fill this vacancy opened to the public on November 3, 2022 and closed on December 28, 2022, after being extended. The member vacancy was advertised via press release, Facebook, Nextdoor, regional professional human resources organizations, and the county website. Through this recruitment process, two applications were received.

Both applicants possess the desired human resources and compensation management experience we look for when recommending a new member. Unfortunately, one applicant had to rescind their application due to a change in circumstances. Fortunately, we believe the remaining applicant, Aimee Smith, would be a valuable addition to the Compensation Board for Elected Officials. Ms. Smith possesses a great deal of human resources experience in both the non-profit and public sectors, including work in compensation, employment practices and public sector budgeting. Aimee currently serves as the Human Resources and Organization Development Director at Home Forward.

The recommendation is as follows:

Aimee Smith - Appointment to 1st term to end 12/31/2026

The Board of County Commissioners could require further recruitment.

Please sign as appropriate indicating that a matrix and all applications are attached. The material has been reviewed by the appropriate signing authority, and the packet is ready for consideration by the Board of County Commissioners.

Liaison signature: HeatherPed  
Digitally signed by: HeatherPed  
DN: CN = HeatherPed email =  
HeatherPed@clackamas.us  
Date: 2023.01.11 18:58:10 -08'00'

Department approval: Evelyn Minor-Lawrence, IPMA-CP  
Digitally signed by Evelyn Minor-Lawrence, IPMA-CP  
Date: 2023.01.16 20:02:33 -08'00'

**ABC Matrix**

**ckamas County 2023 - Compensation Board for Elected Officials**

**Today's Date: 1/11/20**

<b>First Name</b>	<b>Last Name</b>	<b>If this Position is currently a Vacancy (Member resigning, Member being reappointed)</b>	<b>Term Overview (1st, 2nd,etc)</b>	<b>Appointment Date (Month/Day/Year)</b>	<b>Term expires (Month/Day/Year)</b>
<b>Active Roster</b>					
Alisa	Grandy		2nd Term	3/2018	12/31/2025
Melissa	Fireside		1st Term	2/2021	12/31/2024
Colleen	Wilson	Term Ended	1st Term	4/2019	12/31/2022
<b>First Name</b>	<b>Last Name</b>	<b>If this Position is currently a Vacancy (Recommending applicant as new member)</b>	<b>Term Overview (1st, 2nd,etc)</b>	<b>Determined by the BCC (approval date)</b>	<b>Term Expires (Month/Day/Year)</b>
<b>New Members Recommended (1st term recommendations listed here)</b>					
Aimee	Smith	Recommending applicant as new member	1st Term		12/31/2026