Coverage for: Employee+Dependents | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

join.collectivehealth.com/clackamascounty-php. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call (866) 604-6909 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall deductible?	\$1,000 per person / \$2,000 per family (2 or more).	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.	
Are there services covered before you meet your deductible?	Yes. Office visits, most preventive care, emergency and urgent care services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .	
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> s for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 per person / \$6,000 per family (2 or more).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until theoverall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalties, copays or coinsurance for Supplemental Benefits, services not covered.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See join.collectivehealth.com/clackamasc ounty-php or call (866) 604-6909 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive abill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider might</u> use an <u>out-of-network provider for some services</u> (such as lab work). Check with your <u>provider before</u> you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	octvices fourmay need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	First 3 visits \$5 copay/ visit; deductible does not apply then \$15 copay/ visit; deductible does not apply	Not covered	Covered in full after 30 visits (in-network only). Some services such as labs and x-ray will include	
If you visit a health	Specialist visit	\$15 copay/visit; deductible does not apply	Not covered	additional member costs.	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge; deductible does not apply	Not covered	Not all <u>preventive services</u> are required to be covered in full by the ACA. For more information on <u>preventive services</u> that are covered in full see: <u>ProvidenceHealthPlan.com/PreventiveCare</u> . You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge; deductible does not apply	Not covered	none	
	Imaging (CT/PET scans, MRIs)	No charge; deductible does not apply	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Medical Event	Octvices Fou may Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Preferred generic drug	\$10 copay retail \$20 copay mail order Deductible does not apply	Not covered	ACA Preventive drugs are covered in full in- network.
If you need drugs to	Non-preferred generic drug	\$10 <u>copay</u> retail \$20 <u>copay</u> mail order <u>Deductible</u> does not apply	Not covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription).
treat your illness or condition More information about prescription drug coverage is available at join.collectivehealth.com/clackamascounty-php	Preferred brand-name drug	50% coinsurance up to \$150 retail 50% coinsurance up to \$300 mail order Deductible does not apply	Not covered	Prior authorization may apply. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services.
	Non-preferred brand- name drug	50% coinsurance up to \$150 retail 50% coinsurance up to \$300 mail order Deductible does not apply	Not covered	If a brand name drug is requested when a generic is available, you will pay the difference in cost, plus your copay unless physician indicates "dispense as written" (DAW). Specialty drugs can only be purchased at a participating specialty pharmacy.
	Specialty drug	50% coinsurance up to \$200 retail Deductible does not apply	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of
	Physician/surgeon fees	20% coinsurance	Not covered	those services.
If you need	Emergency room care	\$125 copay; deductible does not apply	\$125 copay; deductible does not apply	For <u>emergency medical conditions</u> only. If admitted to hospital <u>copay</u> is not applied, all services subject to inpatient benefits.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	none
	<u>Urgent care</u>	\$15 <u>copay</u> /visit; <u>deductible</u> does not apply	Not covered	Some services will include additional member costs.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Medical Event		Out-of-Network Provider (You will pay the most)		
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	<u>Prior authorization</u> required. If you do not obtain <u>prior authorization</u> claims for those services will be	
stay	Physician/surgeon fees	20% coinsurance	Not covered	denied and you will be responsible for payment of those services.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Provider office visits: First 3 visits \$5 copay/ visit; deductible does not apply then \$15 copay/ visit; deductible does not apply All other services: 20% coinsurance	Not covered	Outpatient provider office visits covered in full after 30 visits. All services except <u>provider</u> office visits may require <u>prior authorization</u> . If you do not obtain <u>prior authorization</u> claims for those services will be denied and you will be responsible for payment of those services. See your benefit summaryfor	
	Inpatient services	20% coinsurance	Not covered	Applied Behavioral Analysis (ABA) services.	
	Office visits	No charge; deductible does not apply	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	\$150 <u>copay</u> ; <u>deductible</u> does not apply	Not covered	Copay applies to provider delivery charges.	
	Childbirth/delivery facility services	20% coinsurance	Not covered	none	
	Home health care	20% coinsurance	Not covered	none	
If you need help	Rehabilitation services	Inpatient Services: 20% coinsurance Outpatient Services: \$15 copay; deductible does not apply	Not covered	Inpatient services: coverage limited to 30 days per calendar year. Outpatient services: coverage limited to 30 visits per calendar year. Limits do not apply to Mental Health Services.	
recovering or have other special health needs	Habilitation services	Inpatient Services: 20% coinsurance Outpatient Services: \$15 copay; deductible does not apply	Not covered	Inpatient services: coverage limited to 30 days per calendar year. Outpatient services: coverage limited to 30 visits per calendar year. Limits do not apply to Mental Health Services.	
	Skilled nursing care	20% coinsurance	Not covered	Prior authorization required. If you do not obtain prior authorization claims for those services will be denied and you will be responsible for payment of those services. Coverage is limited to 60 days per	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Medical Event	Services Fouring Recu	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
				calendar year.
	Durable medical equipment	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	Not covered	none
	Hospice services	No charge; <u>deductible</u> does not apply	Not covered	none
	Children's eye exam	Not covered	Not covered	No coverage for eye exam.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for glasses.
	Children's dental check- up	Not covered	Not covered	No coverage for dental check-up.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Bariatric surgery
- Cosmetic surgery (with certain exceptions)
- Dental care (Adult)
- Dental check-up (Child)

- Eye exam and glasses (Child)
- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care (covered for diabetics)
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (30 visits per calendar year)
- Chiropractic care (30 visits per calendar year)
- Hearing Aids (one per ear every 3 calendar years)
- Non-emergency care when traveling outside the U.S. See www.ProvidenceHealthPlan.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.
- Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact the Oregon Division of Financial Regulation at (888) 877-4894 or https://dfr.oregon.gov/Pages/index.aspx regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you, too, including buying individual <u>insurance</u> coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at (866) 604-6909 orjoin.collectivehealth.com/clackamascounty-php
- Oregon Division of Financial Regulation at 503-947-7984/1-888-877-4894 (toll-free), or https://dfr.oregon.gov

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

	The	<u>plan's</u>	overall	<u>deductible</u>	\$1,000
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\$15

- Specialist copayment
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example. Peg would pay:

ili tilis exalliple, reg would pay.				
Cost Sharing				
Deductibles	\$0			
Copayments	\$1,665			
Coinsurance	\$210			
What isn't covered				
Limits or exclusions \$150				
The total Peg would pay is \$2,025				

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
- The blair 3 Overall acadelible	W 1.000

- Specialist copayment \$15
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$720
Coinsurance	\$370
What isn't covered	
Limits or exclusions	\$80
The total Joe would pay is	\$1,170

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,000
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- Specialist copayment \$15
- Hospital (facility) coinsurance 20%
- Other <u>coinsurance</u> 20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing				
Deductibles	\$1,000			
Copayments	\$60			
Coinsurance	\$180			
What isn't covered				
Limits or exclusions \$0				
The total Mia would pay is	\$1,240			

Non-Discrimination Statement:

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call (866) 604-6909.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call (866) 604-6909. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call (866) 604-6909.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (866) 604-6909.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (866) 604-6909.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電(866)604-6909.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (866) 604-6909.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (866) 604-6909 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером (866) 604-6909.

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。(866)604-6909まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 6909-604 (866) (رقم هاتف الصم والبكم: (.

ATENŢIE: Dacă vorbiţi limba română, vă stau la dispoziţie servicii de asistenţă lingvistică, gratuit. Sunaţi la (866) 604-6909.

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្លួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ (866) 604-6909។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa (866) 604-6909.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (866) 604-6909.

توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما بگیرید تماس)866 (604-6909 با باشد می ف

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (866) 604-6909

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร (866) 604-6909